

# *The Teacher Certification and Classification Regulations, 2002*

*being*

Chapter E-0.2 Reg 11 (effective May 6, 2002) as amended by  
Saskatchewan Regulations 82/2003 and 76/2010.

## **NOTE:**

This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

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## CHAPTER E-0.2 REG 11

### *The Education Act, 1995*

#### PART I

#### Title and Interpretation

##### Title

1 These regulations may be cited as *The Teacher Certification and Classification Regulations, 2002*.

##### Interpretation

2(1) In these regulations:

“**Additional Qualification Certificate**” means an Additional Qualification Certificate issued pursuant to section 5.4; (« *brevet de compétence complémentaire* »)

“**applicant**” means an applicant for a teacher’s certificate; (« *demandeur* »)

“**approved**” means approved by the minister; (« *agr  * »)

“**certificate program**” means a certificate program approved pursuant to section 5.1; (« *programme de brevet* »)

“**certifying official**” means an employee of the department appointed by the minister as the certifying official for the purposes of these regulations; (« *agent d’attribution des brevets* »)

“**educational institution**” means an educational institution that provides approved post-secondary education, and includes any approved college, institute or university other than The University of Saskatchewan and The University of Regina; (« *  tablissement d’enseignement* »)

“**integrated program**” means an integrated program approved pursuant to section 5.2; (« *programme d’  tudes int  gr  * »)

“**introductory level**” means introductory level courses offered by the university or educational institution for which a prerequisite is not required; (« *niveau d’introduction* »)

“**post-secondary education**” means education or training beyond a complete Saskatchewan Grade 12 or an equivalent level of education approved for the purposes of certification of teachers; (« *  tudes postsecondaires* »)

“**probationary teacher’s certificate**” means a probationary teacher’s certificate issued pursuant to section 10; (« *brevet d’enseignement probatoire* »)

“**Professional “A” Teacher’s Certificate**” means a Professional “A” Teacher’s Certificate issued pursuant to section 5; (« *brevet d’enseignement professionnel “A”* »)

**“Professional ‘B’ Teacher’s Certificate (Endorsed)”** means a Professional “B” Teacher’s Certificate (Endorsed) issued pursuant to section 6; (*«brevet d’enseignement professionnel “B” (avec mention)»*)

**“provisional teacher’s certificate”** means a provisional teacher’s certificate issued pursuant to section 9; (*«brevet d’enseignement provisoire»*)

**“recognized”** means recognized by the minister; (*«reconnu»*)

**“SIAST”** means the Saskatchewan Institute of Applied Science and Technology continued pursuant to *The Saskatchewan Institute of Applied Science and Technology Act*; (*« SIAST »*)

**“Standard “A” Certificate”** means a Standard “A” Certificate issued pursuant to section 8.1; (*« brevet d’enseignement standard “A” »*)

**“teacher’s certificate”** means a teacher’s certificate issued pursuant to Part II; (*«brevet d’enseignement»*)

**“technical or vocational program”** means a technical or vocational program recognized pursuant to section 5.3; (*« programme technique ou en formation de métier »*)

**“Technical Teacher’s Certificate (Endorsed)”** means a Technical Teacher’s Certificate (Endorsed) issued pursuant to section 8; (*«brevet d’enseignement technique (avec mention)»*)

**“the university”** means The University of Saskatchewan or The University of Regina; (*«l’université»*)

**“Vocational Teacher’s Certificate (Endorsed)”** means a Vocational Teacher’s Certificate (Endorsed) issued pursuant to section 7; (*«brevet d’enseignement en formation de métier (avec mention)»*)

**“year of graduate study”** means at least 30 semester hours of study at the university or other approved educational institution. (*«année d’études supérieures»*)

(2) Unless otherwise stated, all references in these regulations to university degrees, graduate study or years of graduate study refer to the degrees, standards or programs of the university.

(3) The requirements of the university are to be used as a guide in recognizing programs of education or professional training from other educational institutions.

(4) The requirements of SIAST are to be used as a guide in recognizing technical or vocational programs from other educational institutions.

(5) Notwithstanding subsections (3) and (4), a program offered by an educational institution may be recognized and approved regardless of whether the university or SIAST offers a comparable program.

PART II  
Certification

**Application for certification**

**3** Every applicant for a teacher's certificate shall:

- (a) apply to the certifying official in the form provided by the department;  
and
- (b) submit to the certifying official:
  - (i) evidence satisfactory to the certifying official that the applicant meets the requirements of this Part for the issuance of a teacher's certificate;
  - (ii) a written statement:
    - (A) stating whether the applicant has at any time been convicted of, or is presently charged with:
      - (I) any criminal offence of a sexual nature; or
      - (II) any criminal offence involving a minor;
    - (B) if a conviction or charge is disclosed pursuant to paragraph (A), providing the details of the conviction or charge;
    - (C) authorizing a criminal record search respecting the applicant;
    - (D) stating whether the applicant has held a qualification to teach that has at any time been suspended or cancelled; and
    - (E) if a suspension or cancellation is disclosed pursuant to paragraph (D), providing the details of the suspension or cancellation;
  - (iii) if the applicant received his or her teacher education from an educational institution other than the university:
    - (A) evidence that the applicant holds a valid teacher's certificate from the jurisdiction in which the applicant completed his or her teacher education program;
    - (B) a statement of professional standing from the most recent jurisdiction in which the applicant practised teaching; and
    - (C) evidence of the applicant's right to work in Canada;
  - (iv) if requested by the certifying official, evidence of a score acceptable to the certifying official on a recognized English or French language proficiency test;
  - (v) the applicable application fees prescribed in *The Education Regulations, 1986*; and
  - (vi) any other information, authorization or document that the certifying official may require.

**Issuance of teacher's certificate**

- 4(1) The certifying official may issue a teacher's certificate to an applicant if the certifying official is satisfied that:
- (a) the applicant meets the requirements set out in this Part for the issuance of a teacher's certificate;
  - (b) the applicant has paid the fees prescribed in *The Education Regulations, 1986* for the issuance of an original teacher's certificate; and
  - (c) there are no reasonable grounds to refuse to issue a teacher's certificate to the applicant.
- (2) Subject to subsection (3), a teacher's certificate issued pursuant to this Part:
- (a) is permanent; and
  - (b) remains in force unless suspended or cancelled pursuant to *The Education Act, 1995*.
- (3) Clause (2)(a) does not apply to:
- (a) a provisional teacher's certificate; or
  - (b) a probationary teacher's certificate.

10 May 2002 cE-0.2 Reg 11 s4.

**Professional "A" Teacher's Certificate**

- 5(1) The certifying official may issue a Professional "A" Teacher's Certificate to an applicant who:
- (a) holds a Bachelor of Education degree from the university or an equivalent approved degree; or
  - (b) holds an approved degree and has completed at least 48 semester hours of approved teacher education, including the *practicum*, at the university or any other approved educational institution.
- (2) A Professional "A" Teacher's Certificate confers eligibility to teach at any grade from kindergarten to Grade 12.

10 May 2002 cE-0.2 Reg 11 s5; 22 Aug 2003 SR 82/2003 s4.

**Certificate program**

- 5.1(1) The minister may approve a program as a certificate program.
- (2) A certificate program approved pursuant to subsection (1) must:
- (a) consist of a minimum of 30 semester hours of undergraduate courses or graduate study of which a maximum of nine semester hours may be at the introductory level;
  - (b) be developed for teachers by the university or an educational institution; and

- (c) consist of courses in:
  - (i) subjects related to the courses of study used in Saskatchewan schools;
  - (ii) teacher education; or
  - (iii) subjects in any approved discipline.

22 Aug 2003 SR 82/2003 s5.

**Integrated program**

5.2(1) The minister may approve a program as an integrated program.

(2) An integrated program approved pursuant to subsection (1) must be a 30-semester-hour program that:

- (a) is developed by a teacher in consultation with the university or an educational institution;
- (b) subject to subsection (3), was approved before the teacher commenced the program;
- (c) consists of:
  - (i) a:
    - (A) minimum of 18 semester hours of graduate study; or
    - (B) maximum of nine semester hours of introductory level courses;
  - (ii) courses in:
    - (A) subjects related to the courses of study used in Saskatchewan schools;
    - (B) teacher education; or
    - (C) subjects in any approved discipline; and
  - (iii) a focus in a different area than the classes that were used by the teacher to obtain his or her teacher's certificate; and
- (d) must be completed within six years after commencing the first class or within such additional time as the minister may allow.

(3) A teacher may apply by June 30, 2004 for approval for an integrated program that includes any class he or she has completed or commenced.

22 Aug 2003 SR 82/2003 s5.

**Technical or vocational program**

5.3(1) The minister may recognize a program as a technical or vocational program.

(2) A technical or vocational program recognized pursuant to subsection (1) must be a program of studies provided by SIAST or an educational institution that:

- (a) consists of a minimum of 28 weeks;
- (b) grants a diploma or certificate on completion; and
- (c) is in an area that is related to the courses of study used in Saskatchewan schools.

22 Aug 2003 SR 82/2003 s5.

**Additional Qualification Certificate**

5.4(1) Subject to subsections (2) and (3), the certifying official may issue an Additional Qualification Certificate to an applicant:

- (a) who:
  - (i) holds a Professional "A" Teacher's Certificate; or
  - (ii) holds a provisional Professional "A" Teacher's Certificate; and
- (b) who:
  - (i) has completed a certificate program, an integrated program or a technical or vocational program; or
  - (ii) holds a journeyperson's certificate in a trade that relates to the courses of study used in Saskatchewan schools.

(2) The certifying official must be satisfied that the program for which the applicant is applying for an Additional Qualification Certificate does not include:

- (a) any class that the teacher used to obtain his or her teacher's certificate;  
or
- (b) a significant duplication in content with any class that the teacher used to obtain his or her teacher's certificate.

(3) The certifying official may only issue one Additional Qualification Certificate to any applicant.

22 Aug 2003 SR 82/2003 s5.

**Professional “B” Teacher’s Certificate (Endorsed)**

6(1) The certifying official may issue a Professional “B” Teacher’s Certificate (Endorsed) to an applicant who:

- (a) holds:
    - (i) a degree in fine or applied arts, music, engineering science or technology, or in any other approved area of specialization, from the university or any other educational institution; or
    - (ii) a national or state diploma or certificate in any approved area of specialization which confers professional status and which is recognized as being equivalent to a bachelor’s degree in length and quality of training; and
  - (b) has completed at least 48 semester hours of approved teacher education, including the *practicum*, at the university or any other approved educational institution.
- (2) The certifying official shall endorse a Professional “B” Teacher’s Certificate (Endorsed) with the applicant’s area of specialization.
- (3) A Professional “B” Teacher’s Certificate (Endorsed) confers eligibility on the applicant to teach the area of specialization endorsed on the certificate and related areas of specialization at any grade from kindergarten to Grade 12.

10 May 2002 cE-0.2 Reg 11 s6.

**Vocational Teacher’s Certificate (Endorsed)**

7(1) Subject to subsection (2), the certifying official may issue a Vocational Teacher’s Certificate (Endorsed) to an applicant who:

- (a) holds a journeyperson’s certificate that:
    - (i) is in an approved trade; or
    - (ii) is issued pursuant to regulations made pursuant to *The Apprenticeship and Trade Certification Act, 1999*; and
  - (b) has completed at least 30 semester hours of approved teacher education, in addition to the *practicum*, at the university or any other approved educational institution.
- (2) The certifying official shall not issue a Vocational Teacher’s Certificate (Endorsed) to an applicant unless the trade to which the applicant’s journeyperson’s certificate relates is taught as a subject in a school in Saskatchewan.
- (3) The certifying official shall endorse a Vocational Teacher’s Certificate (Endorsed) with the trade identified in the applicant’s journeyperson’s certificate or other certificate of competency.
- (4) A Vocational Teacher’s Certificate (Endorsed) confers eligibility on the applicant to teach the trade endorsed on the certificate at any grade from kindergarten to Grade 12.

10 May 2002 cE-0.2 Reg 11 s7.

**Technical Teacher's Certificate (Endorsed)**

8(1) The certifying official may issue a Technical Teacher's Certificate (Endorsed) to an applicant who:

- (a) has completed a program of studies in an approved technology of not less than two years duration at an approved educational institution, specializing in an area that is taught as a subject in a school in Saskatchewan;
  - (b) has 24 months of recognized work experience in the area of the approved technology; and
  - (c) in addition to the *practicum*, has completed at least 30 semester hours of approved teacher education at the university or any other approved educational institution.
- (2) The certifying official shall endorse a Technical Teacher's Certificate (Endorsed) with the applicant's area of specialization.
- (3) A Technical Teacher's Certificate (Endorsed) confers eligibility on the applicant to teach the area of specialization endorsed on the certificate at any grade from kindergarten to Grade 12.

10 May 2002 cE-0.2 Reg 11 s8.

**Standard "A" Certificate**

8.1 The certifying official may issue a Standard "A" Certificate to an applicant who:

- (a) as at April 1, 2009, held a certificate to teach issued by another jurisdiction in Canada;
- (b) has completed a teacher education program; and
- (c) has not obtained a recognized degree.

23 Jly 2010 SR 76/2010 s5.

**Provisional teacher's certificate**

9(1) An applicant who received his or her post-secondary education in a country other than Canada is eligible to apply for a teacher's certificate if the applicant has:

- (a) completed four years of recognized post-secondary education;
  - (b) obtained a recognized degree;
  - (c) completed a recognized teacher education program equivalent to that required for certification of persons educated at the university; and
  - (d) obtained a teaching position in Saskatchewan.
- (2) An applicant who holds a certificate to teach issued by another jurisdiction in Canada that includes a practice limitation, restriction or condition is eligible to apply for a teacher's certificate if the applicant has:
- (a) completed four years of recognized post-secondary education;
  - (b) obtained a recognized degree; and
  - (c) completed 30 semester hours of teacher education that includes a *practicum*.

- (3) Any teacher's certificate issued to a person pursuant to subsection (1) or (2) is to be designated as a provisional teacher's certificate and may be issued subject to any conditions that the certifying official considers appropriate.
- (4) A provisional teacher's certificate is valid for one year and may be replaced with the corresponding permanent teacher's certificate on the completion of 190 days of successful teaching experience and the removal of any conditions attached to the provisional teacher's certificate.
- (5) The provisional teacher's certificate confers on the applicant the same eligibility to teach as the applicant's corresponding permanent teacher's certificate.
- (6) Notwithstanding subsections (1) to (5), if Saskatchewan has entered into an agreement with another province or a territory providing for the certification of teachers from that province or territory in Saskatchewan, a provisional teacher's certificate may be issued to an applicant in accordance with that agreement.
- (7) A teacher who holds a provisional certificate issued pursuant to subsection (2) with a condition requiring additional coursework must satisfy that condition on or before August 31 of the fourth year after the year in which the provisional certificate was first issued, failing which the provisional certificate shall not be reissued.

23 Jly 2010 SR 76/2010 s6.

**Probationary teacher's certificate**

- 10(1)** A board of education, the conseil scolaire or a recognized employer of teachers may apply to the certifying official, in the form provided by the department, for the issuance of a probationary teacher's certificate if the board of education, conseil scolaire or recognized employer is unable to fill a teaching position with a person who possesses a teacher's certificate that is valid for that position.
- (2) The certifying official may issue a probationary teacher's certificate to a person if the certifying official:
  - (a) receives a written application pursuant to subsection (1);
  - (b) receives a copy of the advertisement that the board of education, conseil scolaire or recognized employer used to recruit to the position; and
  - (c) is satisfied that the board of education, conseil scolaire or recognized employer has made all reasonable efforts to fill the position with a person who possesses, or who is eligible for, a teacher's certificate that is valid for that position.
- (3) A probationary teacher's certificate issued pursuant to subsection (2) is valid until the end of the academic year in which it is issued.

10 May 2002 cE-0.2 Reg 11 s10; 22 Aug 2003  
SR 82/2003 s6; 23 Jly 2010 SR 76/2010 s7.

**Teacher's certificate issued pursuant to former regulations**

**11** Notwithstanding any other provision of these regulations, if, on the day before the day on which this section comes into force, a person holds any of the following teacher's certificates issued pursuant to former regulations made pursuant to *The School Act* or *The Education Act*, that teacher's certificate remains valid in accordance with the terms of the teacher's certificate until it is cancelled or suspended in accordance with *The Education Act, 1995*:

- (a) a permanent teacher's certificate;
- (b) a provisional teacher's certificate;
- (c) a probationary teacher's certificate.

10 May 2002 cE-0.2 Reg 11 s11.

### PART III Classification

**Classification**

**12(1)** A board of education or the conseil scolaire shall place a teacher in Class C if the teacher holds a probationary teacher's certificate but does not meet the qualifications of subsection (2).

(2) A board of education or the conseil scolaire shall place a teacher in Class I if the teacher:

- (a) has completed two years of recognized post-secondary education; and
- (b) holds a probationary teacher's certificate.

(3) A board of education or the conseil scolaire shall place a teacher in Class II if the teacher:

- (a) has completed a minimum of two years of recognized post-secondary education and holds one of the following certificates:
  - (i) a Standard "A" Certificate;
  - (ii) a Standard "B" Certificate (Endorsed) issued pursuant to former regulations made pursuant to *The School Act* or *The Education Act*; or
- (b) has completed a minimum of three years of recognized post-secondary education and holds a probationary teacher's certificate.

(4) A board of education or the conseil scolaire shall place a teacher in Class III if the teacher:

- (a) has completed a minimum of three years of recognized post-secondary education and holds one of the following certificates:
  - (i) a Standard "A" Certificate;
  - (ii) a Standard "B" Certificate (Endorsed) issued pursuant to former regulations made pursuant to *The School Act* or *The Education Act*;
  - (iii) a Vocational Teacher's Certificate (Endorsed);
  - (iv) a Technical Teacher's Certificate (Endorsed); or

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- (b) has completed a minimum of four years of recognized post-secondary education, has been granted a bachelor's degree and holds a probationary teacher's certificate.
- (5) A board of education or the conseil scolaire shall place a teacher in Class IV if the teacher:
- (a) has completed a minimum of four years of recognized post-secondary education and holds:
    - (i) a Professional "A" Teacher's Certificate; or
    - (ii) a Professional "B" Teacher's Certificate (Endorsed); or
  - (b) has completed sufficient training so that only one year of additional university education is required to complete a four-year degree and holds one of the following certificates:
    - (i) a Vocational Teacher's Certificate (Endorsed);
    - (ii) a Technical Teacher's Certificate (Endorsed).
- (6) A board of education or the conseil scolaire shall place a teacher in Class V if the teacher has completed a minimum of five years of recognized post-secondary education and holds the certificates and degrees mentioned in one of the following clauses:
- (a) a Professional "A" Teacher's Certificate, a Bachelor of Education degree or a degree recognized as equivalent to a Bachelor of Education degree, and a second bachelor's degree;
  - (b) a Professional "A" Teacher's Certificate, an approved bachelor's degree and one year of graduate study;
  - (c) a Professional "A" Teacher's Certificate and an approved four-year bachelor's degree other than a Bachelor of Education degree;
  - (c.1) a Professional "A" Teacher's Certificate and an Additional Qualification Certificate;
  - (c.2) a Professional "B" Teacher's Certificate (Endorsed), an approved three-year bachelor's degree and one year of graduate study;
  - (d) a Professional "B" Teacher's Certificate (Endorsed) and an approved four-year bachelor's degree other than a Bachelor of Education degree;
  - (e) a Vocational Teacher's Certificate (Endorsed) and a Bachelor of Education degree or a degree recognized as equivalent to a Bachelor of Education degree;
  - (f) a Technical Teacher's Certificate (Endorsed) and a Bachelor of Education degree or a degree recognized as equivalent to a Bachelor of Education degree.

(7) A board of education or the conseil scolaire shall place a teacher in Class VI if the teacher has completed a minimum of six years of recognized post-secondary education and holds the certificates and degrees mentioned in one of the following clauses:

- (a) a Professional “A” Teacher’s Certificate, a Bachelor of Education degree, a second bachelor’s degree and one year of graduate study;
- (b) a Professional “A” Teacher’s Certificate, a Bachelor of Education degree and two years of graduate study;
- (c) a Professional “A” Teacher’s Certificate, an Honours degree and a Bachelor of Education degree;
- (d) a Professional “A” Teacher’s Certificate, an approved bachelor’s degree other than a Bachelor of Education degree, and a Master of Education degree;
- (d.1) a Professional “A” Teacher’s Certificate, a Bachelor of Education degree, an Additional Qualification Certificate and one year of graduate study;
- (e) a Vocational Teacher’s Certificate (Endorsed), a Bachelor of Education degree and one year of graduate study;
- (f) a Technical Teacher’s Certificate (Endorsed), a Bachelor of Education degree and one year of graduate study.

10 May 2002 cE-0.2 Reg 11 s12; 22 Aug 2003 SR 82/2003 s7; 23 Jly 2010 SR 76/2010 s8.

#### Provisional designation

**13** For the purposes of section 12, a provisional teacher’s certificate is to be considered as a Professional “A” Teacher’s Certificate, a Professional “B” Teacher’s Certificate (Endorsed), a Vocational Teacher’s Certificate (Endorsed) or a Technical Teacher’s Certificate (Endorsed), as the case may be.

22 Aug 2003 SR 82/2003 s8.

#### Classification and employment status

**14** Notwithstanding the system of classification provided for pursuant to section 12, the classification of any teacher:

- (a) continuing in the employ of the same board of education after June 30, 1968 is not to be less favourable than the classification provided for in the salary schedule in effect in the school year ending June 30, 1968, under which the teacher was employed and classified, for as long as the teacher remains continuously in the employ of the same board of education or, if a change in jurisdiction has occurred, in the employ of a succeeding board of education;
- (b) continuously employed in teaching service in Saskatchewan on and after December 30, 1978 is not to be less favourable than the classification provided for in Saskatchewan Regulations 303/68; and
- (c) continuously employed in teaching service in Saskatchewan on and after the coming into force of these regulations is not to be less favourable than the classification provided for in *The Teacher Certification and Classification Regulations*, being chapter E-0.1 Reg 2 of *The Revised Regulations of Saskatchewan*.

10 May 2002 cE-0.2 Reg 11 s14.

**Date of reclassification**

15(1) Whichever of the following dates occurs first after a teacher has met the requirements for reclassification is the effective date of the teacher's reclassification:

- (a) May 1;
  - (b) September 1 or the school opening date, if the school opening date is before September 1;
  - (c) January 1;
- (2) The date on which a teacher meets the requirements for reclassification is the date of the final test or examination which qualifies the teacher for the classification.
- (3) It is the responsibility of the teacher to furnish the board of education with evidence of his or her qualifications within the greater of the following periods:
- (a) 120 days after the day on which the teacher has met the requirements for reclassification; or
  - (b) 120 days after the day on which the teacher commences his or her duties with the board of education.
- (4) If an appeal to the Teacher Classification Board is filed pursuant to subsection 271(1) of *The Education Act, 1995*:
- (a) within six months after the date of issue of the first salary cheque based on the classification granted by the employing board of education, the effective date of the reclassification determined by the Teacher Classification Board is the date determined pursuant to subsection (1);
  - (b) after the expiration of the six-month period mentioned in clause (a), the effective date of the reclassification determined by the Teacher Classification Board is the date on which the appeal is received by the Teacher Classification Board.
- (5) Notwithstanding subsection (2), the effective date of the Additional Qualification Certificate is the date on the Additional Qualification Certificate.

10 May 2002 cE-0.2 Reg 11 s15; 22 Aug 2003  
SR 82/2003 s9.

PART IV  
**Repeal and Coming into Force**

**R.R.S. c.E-0.1 Reg 2 repealed**

16 *The Teacher Certification and Classification Regulations* are repealed.

10 May 2002 cE-0.2 Reg 11 s16.

**Coming into force**

17 These regulations come into force on the day on which they are filed with the Registrar of Regulations.

10 May 2002 cE-0.2 Reg 11 s17.

