

The Apprenticeship and Trade Certification Regulations

Repealed

by Saskatchewan Regulations 101/2003
(effective October 6, 2003).

Formerly

Chapter A-22.1 Reg 1 (effective September 2, 1986) as
amended by Saskatchewan Regulations
110/86, 60/88, 44/91, 79/95, 44/96 and 101/2003 and 2003,
c.A-22.2 Reg 3.

NOTE:

This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

CHAPTER A-22.1 REG 1

The Apprenticeship and Trade Certification Act

PART I

Title and Interpretation

Title

1 These regulations may be cited as *The Apprenticeship and Trade Certification Regulations*.

Interpretation

2 In these regulations:

- (a) “**Act**” means *The Apprenticeship and Trade Certification Act*;
- (b) “**advanced standing**” means placement pursuant to section 25 of a person entering an apprenticeship program in an apprenticeship year other than the first apprenticeship year of the program;
- (c) “**apprenticeship program**” means the program of practical experience and instruction for an apprentice in a designated trade;
- (d) “**apprenticeship year**” means an apprenticeship year as defined in section 26;
- (e) “**branch**” means the Apprenticeship and Trade Certification Branch of the department;
- (f) “**Certificate of Completion of Apprenticeship**” means a certificate issued pursuant to section 38;
- (g) “**certificate of status**” means a certificate of status issued pursuant to *The Apprenticeship and Trade Qualification Act* or any former *Apprenticeship and Tradesmen’s Qualification Act*;
- (h) “**compulsory apprenticeship trade**” means a designated trade that is prescribed as a compulsory apprenticeship trade by a trade regulation;
- (i) “**curriculum and examination development board**” means a curriculum and examination development board for a designated trade established pursuant to section 8;
- (j) “**date of listing**” means the date prescribed by the trade regulation for a compulsory apprenticeship trade as the date of listing for the trade;
- (j.1) “**Grade**” means grade within the meaning of *The Education Act*;

(k) “**indenture**” means, in the case of an apprentice, to be party to a valid and subsisting contract, that is registered with the director in accordance with these regulations, with:

- (i) an employer;
- (ii) a joint training committee; or
- (iii) the director;

as the case may be;

(l) “**interprovincial seal**” means a red seal on which are printed the words “Canada” and “Interprovincial Standards/ Norme Interprovinciale” and that is awarded by:

- (i) the director pursuant to section 41; or
- (ii) a counterpart of the director in a province or territory of Canada pursuant to the apprenticeship legislation of that province or territory;

to a person who has passed the interprovincial standards examination in a trade;

(m) “**interprovincial standards examination**” means an examination in a trade set by the Interprovincial Standards Program Co-ordinating Committee that may be taken by:

- (i) the holder of a journeyman’s certificate of qualification or equivalent issued by a province or territory of Canada; or
- (ii) an apprentice in the trade who is eligible to write the journeyman trade examination;

for the purpose of obtaining recognition as a journeyman in another province or territory of Canada without being required to undergo further training or write an additional examination in that province or territory;

(n) “**Journeyman Certificate of Qualification**” means a certificate of qualification issued pursuant to section 37;

(o) “**learner’s certificate**” means a certificate issued pursuant to section 43;

(p) “**proficiency certificate**” means a certificate issued pursuant to section 44;

(q) “**ratio**” means the ratio, established by subsection 16(1) or by a trade regulation, of:

- (i) apprentices to journeymen; or
- (ii) apprentices to proficiency certificate holders;

in a trade or subtrade who may be employed by an employer;

- (r) **“related trade”**, in relation to a designated trade, means a designated trade recognized as a related trade by the trade advisory board for the designated trade;
- (s) **“special permit”** means a special permit issued pursuant to subsection 12(6) or a trade regulation;
- (t) **“subtrade”** means a branch of a designated trade recognized as a subtrade by a trade regulation;
- (u) **“trade advisory board”** means a trade advisory board for a designated trade established pursuant to section 7;
- (v) **“trade examining board”** means a trade examining board for a designated trade established pursuant to section 9;
- (w) **“trade regulation”** means, with respect to a designated trade, a provision in Part III applicable only to the designated trade;
- (x) **“verify”** with respect to:
- (i) trade experience, on-the-job training or work in a trade, means to prove to the satisfaction of the director:
 - (A) that a person has performed work in a trade as his primary activity for a period or periods of time;
 - (B) the period or periods during which the work mentioned in paragraph (A) was performed; and
 - (C) the nature and quality of the work experience derived from the work mentioned in paragraph (A); and
 - (ii) technical training, prior training in a trade or educational qualifications, means to prove to the satisfaction of the director:
 - (A) that a person has taken a course of instruction or training and has completed it successfully;
 - (B) the period in which the course mentioned in paragraph (A) was taken and the date it was completed;
 - (C) the school, institute, college, university or other educational institution from which the course mentioned in paragraph (A) was taken; and
 - (D) the nature and quality of the course mentioned in paragraph (A);
- (y) **“voluntary apprenticeship trade”** means a designated trade that is prescribed as a voluntary apprenticeship trade by trade regulation;
- (z) **“worker”** includes a journeyman who is an employee or is self-employed, but does not include an apprentice.

PART II

General Provisions**Designated trades**

3(1) In this section, “**formerly**” means on the day before the coming into force of these regulations.

(2) The following trades are designated trades:

- (a) the agricultural machinery technician trade;
- (a.1) the aircraft maintenance engineer technician trade;
- (a.2) the automotive service technician trade, formerly known as the motor vehicle mechanic trade;
- (b) the barber stylist trade, formerly known as the barbering trade;
- (c) the boilermaker trade;
- (d) the bricklayer trade, formerly known as the bricklaying trade;
- (e) the carpenter trade, formerly known as the carpentry trade;
- (f) the cement finisher trade;
- (g) the cook trade, formerly known as the cooking trade;
- (h) the cosmetologist trade, formerly known as the beauty culture trade;
- (i) the crane and hoist operator trade, formerly known as the crane and hoisting equipment operator trade;
- (j) the drywall and acoustical mechanic trade;
- (k) the electrician trade, formerly known as the electrical work trade;
- (k.1) the floorcovering installer trade;
- (k.2) the food and beverage person trade;
- (l) the glassworker trade;
- (l.1) the guest services representative trade;
- (m) the heavy-duty equipment mechanic trade, formerly known as the heavy duty repair trade;
- (m.1) the horticulture technician trade;
- (n) the industrial instrument maintenance mechanic trade;
- (o) the industrial mechanic (millwright) trade, formerly known as the industrial mechanical trade;
- (p) the insulator trade;
- (p.1) **Repealed.** 12 Jan 96 SR 79/95 s3.
- (p.2) the ironworker reinforcing rebar trade;

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- (p.3) the ironworker structural trade;
 - (p.4) the locksmith trade;
 - (q) the machinist trade;
 - (r) the motor vehicle body repairer trade, formerly known as the motor vehicle body repair trade;
 - (s) **Repealed.** 12 Jan 96 SR 79/95 s3.
 - (t) the painter and decorator trade, formerly known as the painting and decorating trade;
 - (t.1) the partsperson trade;
 - (u) the plasterer trade, formerly known as the plastering trade;
 - (v) the plumber trade, formerly known as the plumbing trade;
 - (v.1) the pork production technician trade;
 - (w) the power lineman trade, formerly known as the lineman (electrical power) trade;
 - (x) the radio and television repairer trade, formerly known as the radio and television electronics trade;
 - (y) the refrigeration and air-conditioning mechanic trade, formerly known as the refrigeration and air conditioning trade;
 - (z) the roofer trade;
 - (aa) the sheet metal worker trade, formerly known as the sheet metal work trade;
 - (bb) the sprinkler systems installer trade, formerly known as the sprinkler and fire protection installing trade;
 - (cc) the steamfitter-pipefitter trade, formerly known as the pipefitter trade;
 - (cc.1) the steel fabricator trade, formerly known as the ironworker fabrication trade;
 - (dd) the tilesetter trade, formerly known as the tile setting trade;
 - (dd.1) the truck and transport mechanic trade;
 - (dd.2) the water well driller trade;
 - (ee) the welder trade, which combines the trades formerly known as the electric arc welding trade and the oxyacetylene welding trade.
- (3) Effective September 1, 1988:
- (a) the trade designated pursuant to clause (2)(n) as the industrial instrument maintenance mechanic trade is continued as the industrial instrument mechanic trade;

- (b) the trade designated pursuant to clause (2)(x) as the radio and television repairer trade is continued as the electronics technician (consumer products) trade; and
- (c) the trade designated pursuant to clause (2)(y) as the refrigeration and air-conditioning mechanic trade is continued as the refrigeration mechanic trade.

16 May 86 cA-22.1 Reg 1 s3; 28 Nov 86 SR 110/86 s3; 19 Aug 88 SR 60/88 s3; 7 Jne 91 SR 44/91 s4; 12 Jan 96 SR 79/95 s3.

Subsisting contracts

4(1) All contracts subsisting immediately prior to the date on which these regulations come into force continue in force subject to these regulations.

(2) The term of any contract mentioned in subsection (1) is deemed to be the period, commencing on the date on which the contract was registered by the director, required by the apprentice to complete the term of apprenticeship in his trade and pass the journeyman trade examination.

16 May 86 cA-22.1 Reg 1 s4.

Duties of board

5 The Provincial Apprenticeship Board shall:

- (a) hear appeals pursuant to section 52; and
- (b) make recommendations to the director respecting:
 - (i) regulations;
 - (ii) subject to section 6, the designation or dedesignation of a trade;
 - (iii) other matters relating to the administration of the Act and these regulations; and
 - (iv) at the request of a trade advisory board for a designated trade, the recognition of a subtrade of the designated trade.

16 May 86 cA-22.1 Reg 1 s5.

Duties of board re designation

6(1) For the purposes of subclause 5(b)(ii), the Provincial Apprenticeship Board shall, when requested by the director to make a recommendation respecting a proposal to designate a trade, consider whether:

- (a) a majority of employers and persons working in the trade support the request;
- (b) the trade is clearly identified and commonly recognized throughout the industry as a trade and does not concentrate on the requirements of one company;
- (c) there will not be a major overlap with, or duplication of, trades previously designated;

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- (d) the number of persons actively engaged in the trade is large enough to justify an ongoing certification program;
- (e) there is a need for technical training to supplement job experience in order to develop skilled journeymen;
- (f) the proposed provisions for entry to the trade are well defined and do not constitute unrealistic barriers to persons who wish to learn the trade;
- (g) the depth of technical knowledge required and the range of skills encompassed justify the designation of the trade;
- (h) the proposed program required is of sufficient scope and depth to require technical training and work experience of not less than two years; and
- (i) the designation of the trade is likely to result in a significant measure of public protection and contribute to the general safety and provide a necessary service to Saskatchewan people;

and may consider any other matter or things that it considers important.

(2) Subsection (1) applies with necessary modification when the Provincial Apprenticeship Board is requested by the director to consider whether to recommend that a designated trade be dedesignated.

(3) For the purposes of subsection (1) or (2), the Provincial Apprenticeship Board may:

- (a) hear presentations by employers and persons working in the trade or designated trade, as the case may be;
- (b) hold public meetings; or
- (c) do both of the things mentioned in clauses (a) and (b).

(4) After:

- (a) making its deliberations in accordance with subsection (1) or (2); and
- (b) doing the things mentioned in subsection (3);

the Provincial Apprenticeship Board shall recommend to the director whether a trade should be designated or a designated trade be dedesignated, as the case may require.

(5) The director shall transmit to the minister the recommendations of the Provincial Apprenticeship Board.

16 May 86 cA-22.1 Reg 1 s6.

Trade advisory boards

7(1) The minister shall establish a trade advisory board for every designated trade.

(2) Every trade advisory board is to consist of:

- (a) the director or any employee of the branch that the director may designate; and

- (b) subject to subsection (3), not less than four members appointed by the minister.
- (3) When appointing members to a trade advisory board, the minister shall appoint an equal number of representatives of employers and of workers engaged in the business of the designated trade.
- (4) Subject to subsection (9), the minister shall appoint members of the trade advisory board described in clause (2)(b) for a term not exceeding three years and each member is eligible for re-appointment.
- (5) The members of a trade advisory board shall elect a chairman from its members.
- (6) A majority of the members of the trade advisory board constitute a quorum.
- (7) The chairman may vote on any matter.
- (8) No member of a trade advisory board may vote by proxy.
- (9) The minister may terminate the appointment of a member of a trade advisory board appointed pursuant to subsection (4):
 - (a) where the member ceases to reside in Saskatchewan; or
 - (b) for any other cause.
- (10) A trade advisory board shall, with respect to the designated trade for which it is appointed:
 - (a) provide guidelines for the evaluation of trade experience and training and the granting of credit and advanced standing;
 - (b) assist the director in the development and revision of apprenticeship programs in the trade and its subtrades;
 - (c) assist the director in the development and revision of examinations for apprentices and tradesmen in the trade and its subtrades; and
 - (d) make recommendations to the director respecting:
 - (i) amendments to these regulations and new regulations;
 - (ii) the ratio of apprentices to journeymen or apprentices to proficiency certificate holders in the trade or a subtrade;
 - (iii) the status of the trade as a voluntary apprenticeship trade or compulsory apprenticeship trade;
 - (iv) the recognition of subtrades in the trade;
 - (v) tradesmen's qualifications; and
 - (vi) any matter relating to the administration of the Act and these regulations in relation to the trade or a subtrade.

Curriculum and examination development board

- 8(1) The director may, on the advice of a trade advisory board, establish a curriculum and examination development board for the designated trade.
- (2) A curriculum and examination development board is to be composed of:
- (a) the director or any employee of the branch designated by the director, who is to be chairman; and
 - (b) subject to subsection (3), not less than two members appointed by the director.
- (3) When appointing members to a curriculum and examination development board, the director shall appoint an equal number of representatives of employers and workers engaged in the business of the designated trade and each person so appointed is to be a journeyman, a professional engineer as defined in *The Engineering Profession Act* or have the technical qualifications relevant to the designated trade.
- (4) Subject to subsection (5), the director may appoint members of the curriculum and examination development board described in clause (2)(b) for a term not exceeding three years and each member is eligible for reappointment.
- (5) The director may terminate the appointment of a member of a curriculum and examination development board appointed pursuant to subsection (4):
- (a) when the member ceases to reside in Saskatchewan; or
 - (b) for any other cause.
- (6) At the request of the director, a curriculum and examination development board shall, in the designated trade for which it is appointed:
- (a) develop or revise curricula suitable for the training of apprentices and tradesmen in the trade or a subtrade;
 - (b) develop or revise examinations to be administered to apprentices or tradesmen in the trade or a subtrade; and
 - (c) participate in developing, revising and validating interprovincial standards examinations.
- (7) Subject to subsection (8), no member of a curriculum and examination development board may participate in developing, revising or validating an interprovincial standards examination unless he holds an interprovincial seal in the designated trade.
- (8) No member of a curriculum and examination development board may participate in developing or validating an interprovincial standards examination in a designated trade for which there has been no such examination unless he holds a journeyman certificate of qualification in the trade.
- (9) A curriculum and examination development board shall report its recommendations and its work to the trade advisory board at the request of the trade advisory board.
- (10) All books and material used or developed by a curriculum and examination development board are the property of the director and are to be kept in his custody.

Trade examining board

- 9(1) The director shall, on the advice of a trade advisory board, establish one or more trade examining boards for the designated trade.
- (2) A trade examining board is to be composed of:
- (a) the director, or an employee of the branch designated by him, who shall be chairman; and
 - (b) subject to subsection (3), not less than two journeymen in the trade, appointed by the director on the advice of the trade advisory board.
- (3) When appointing members to a trade examining board, the director shall, wherever possible, appoint an equal number of representatives of employers and workers of the trade.
- (4) Subject to subsection (6), the members of a trade examining board described in clause (2)(b) are to be appointed for a term not exceeding three years and each member is eligible for re-appointment.
- (5) Two members of a trade examining board constitute a quorum.
- (6) The director may terminate the appointment of a member of a trade examining board appointed pursuant to subsection (4):
- (a) when the member ceases to reside in Saskatchewan; or
 - (b) for any other cause.
- (7) The director may require a trade examining board, in the designated trade for which it is appointed:
- (a) to assist in the examination of candidates for any certificate issued pursuant to these regulations;
 - (b) with respect to any application under these regulations, to assess the applicant's past experience and training, determine the applicant's eligibility and recommend:
 - (i) the approval of the application unconditionally or subject to those conditions that the board may prescribe;
 - (ii) to the director any other means to enable the applicant to qualify; or
 - (iii) the rejection of the application; and
 - (c) to conduct a hearing with respect to a person described in subsection 60(12) or 65(12).
- (8) In carrying out any of its duties pursuant to subsection (7), a trade examining board may require an applicant or candidate to appear before the board to be examined and the applicant or candidate shall appear before the board at the time and place requested by the board.
- (9) A trade examining board shall report on its work to the trade advisory board for the trade at the request of the trade advisory board.
- (10) All books, documents and other materials provided for review by trade examining boards are the property of the director and are to be kept in his custody.

Remuneration

10 Members of any trade advisory board, curriculum and examination development board or trade examining board, other than those members employed by the Government of Saskatchewan, are to be paid that compensation for their services and expenses that may be determined by the Lieutenant Governor in Council.

16 May 86 cA-22.1 Reg 1 s10.

Voluntary apprenticeship trade

11 In a voluntary apprenticeship trade, apprenticeship training is desirable but no person is required to undergo apprenticeship training to work in the trade.

16 May 86 cA-22.1 Reg 1 s11.

Compulsory apprenticeship trade

12(1) In this section:

- (a) **“apprentice”** includes an apprentice whose contract is suspended pursuant to subsection 19(3), but does not include:
 - (i) a person whose contract has been cancelled by the director; or
 - (ii) a person whose contract is suspended or terminated pursuant to any of the provisions of section 20 or the contract;
 - (b) **“full-time employment”** means employment that is, in the opinion of the director on the advice of the trade examining board, full-time.
- (2) Subject to subsections (3) to (7), after the date of listing of a compulsory apprenticeship trade, no person:
- (a) who is not a journeyman or an apprentice in the trade shall work in the trade;
 - (b) shall employ in the trade an individual who is not a journeyman or an apprentice in the trade; or
 - (c) shall engage the services of an individual who is not a journeyman or an apprentice in the trade to perform work in the trade.
- (3) A person intending to become indentured in a compulsory apprenticeship trade may work in the trade for a period of not more than:
- (a) six months’ full-time employment; or
 - (b) one half the number of hours in an apprenticeship year as prescribed by trade regulation;

whichever is the lesser, before becoming indentured in the trade for the first time.

(4) Notwithstanding subsection (3), where a person is a candidate for an entrance examination pursuant to section 14 or an educational improvement course pursuant to section 15, the director may extend the time prescribed in subsection (3) to a maximum of a further six months within which the person is to become indentured.

(5) The holder of a subsisting Certificate of Tradesman's Registration in a compulsory apprenticeship trade issued prior to the coming into force of these regulations may continue working in the trade.

(6) A person who commenced work in a compulsory apprenticeship trade prior to its date of listing and has held reasonably continuous employment in the trade but who does not hold a Journeyman Certificate of Qualification may continue working in the trade if:

- (a) within one year of the date of listing, he applies to the director for a special permit and pays the application fee prescribed in Part I of the Appendix; and
- (b) the director issues the special permit to him.

(7) A person who commenced work in a compulsory apprenticeship trade prior to its date of listing is eligible to write the journeyman trade examination if he meets the requirements prescribed by subsection 33(4).

16 May 86 cA-22.1 Reg 1 s12.

Application for entry

13(1) Every applicant for entry into an apprenticeship program shall apply on a form provided by the director.

(2) An applicant shall submit, with his application required pursuant to subsection (1):

- (a) the application fee prescribed in Part I of the Appendix; and
- (b) documents verifying previous experience and educational standing;

to any office of the branch.

16 May 86 cA-22.1 Reg 1 s13.

Eligibility for apprenticeship

14(1) A person is eligible for entry into an apprenticeship program in a designated trade who:

- (a) possesses the qualifications that may be prescribed by a trade regulation; or
- (b) is registered as an apprentice in the trade in another province or territory of Canada pursuant to an Act or regulation in the other province or territory that is similar to the Act and these regulations and has moved to Saskatchewan;

and who:

- (c) is employed in the trade by an employer who, in the opinion of the director:
 - (i) can reasonably provide work in all aspects of the trade;
 - (ii) is willing and able to provide supervision and training in the work of the trade; and
 - (iii) is in compliance with the ratio prescribed by section 16 or the trade regulations;

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(d) is a member of a trade union that is a participant in a joint training committee in the trade; or

(e) is:

(i) self-employed in the trade; or

(ii) employed in the trade by an employer who does not meet the qualifications prescribed in clause (c);

and has been permitted by the director to become indentured to the director.

(2) A person who fails to meet the educational qualifications for entry into an apprenticeship program may apply to the director to write an entrance examination, and the director may permit that person to write the entrance examination.

(3) A person who passes the entrance examination for a designated trade that he is permitted to write pursuant to subsection (2) is deemed to have met the educational qualifications prescribed by the trade regulation.

16 May 86 cA-22.1 Reg 1 s14.

Educational improvement courses

15(1) The director may prescribe educational improvement courses to be taken by:

(a) a person who has:

(i) failed an entrance examination for a trade written pursuant to subsection 14(2); and

(ii) attained a mark of not less than 70% of the pass mark for the entrance examination; or

(b) a person who does not possess the educational qualifications for a trade prescribed by the trade regulation but who, in the opinion of the director, has the potential to become qualified in the trade.

(2) A person who successfully completes the educational improvement courses prescribed for him by the director is deemed to have met the educational qualifications prescribed by the trade regulation.

16 May 86 cA-22.1 Reg 1 s15.

Ratio

16(1) Unless otherwise prescribed by the trade regulation for that trade, an employer who employs one journeyman in a designated trade in Saskatchewan, or is himself a journeyman working in a designated trade in Saskatchewan, may employ:

(a) one apprentice in the trade; and

(b) one additional apprentice in the trade for each additional journeyman in the trade employed by him within Saskatchewan.

(2) Subject to subsections (7) and (10), no employer shall employ more apprentices in a designated trade than are permitted by subsection (1) or by the trade regulation where applicable.

(3) Subject to subsection (4), an employer shall ensure that, for each apprentice employed by him in a designated trade, there is a journeyman in that trade employed and available to supervise the apprentice at the apprentice's normal place of work.

(4) In a designated trade where there is a ratio prescribed by the trade regulation which differs from the ratio prescribed by subsection (1), an employer shall ensure that there are at least as many journeymen employed and available to supervise the apprentice as the ratio prescribed by that trade regulation requires at the apprentice's normal place of work.

(5) A person employed pursuant to subsection 12(3) or (4) is to be considered an apprentice for the purpose of determining the ratio mentioned in subsection (1) or (4), as the case may be.

(6) The director may permit a person who holds valid qualifications in a designated trade in another province or territory of Canada equivalent to:

- (a) the Journeyman Certificate of Qualification to be considered a journeyman for the purposes of this section;
- (b) a proficiency certificate to be considered a proficiency certificate holder for the purposes of this section.

(7) Notwithstanding any provision in this section, the director may authorize an employer to employ additional apprentices where, in his opinion, the circumstances warrant it.

(8) An apprentice temporarily employed in accordance with subsection 19(3) by a new employer is not to be considered an apprentice for the purposes of determining the ratio applicable to the new employer.

(9) An apprentice whose contract is suspended pursuant to subsection 19(3) is not to be considered an apprentice for the purposes of determining the ratio applicable to his employer.

(10) Notwithstanding any other provision in this section, where:

- (a) the ratio in a designated trade is changed; or
- (b) a ratio is imposed on a designated trade for the first time;

by the coming into force of these regulations, the director and an employer may enter into an agreement establishing a plan to phase in the implementation of the ratio in the employer's business.

(11) Compliance with a plan established pursuant to subsection (10) is deemed to be compliance for the purposes of this section with the ratio prescribed for a trade.

(12) In the case of a trade in which there are no journeymen or few journeymen by reason of the short time that has elapsed since the designation of the trade, the director may deem a person to be a journeyman in the trade for the purposes of satisfying the requirements of subsection (1) or an equivalent provision in the trade regulation as the case may require if the person has experience and training in the trade that, in the opinion of the director, is equivalent to that of a journeyman.

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Contracts

17(1) Subject to subsection (5), every contract:

- (a) with an employer is to be in Form A;
- (b) with a joint training committee is to be in Form B;
- (c) with the director is to be in Form C;

as prescribed in Part II of the Appendix.

(2) Except in the case of a contract entered into with a joint training committee, the apprentice shall forward all copies of his contract, along with the registration fee prescribed in Part I of the Appendix, to any office of the branch for approval and registration by the director.

(3) A contract for an applicant for entry into an apprenticeship program is to be submitted along with his application for entry into an apprenticeship program, but the director shall not register the contract until he has accepted the applicant into the apprenticeship program.

(4) Where:

- (a) the director is satisfied that the requirements prescribed by these regulations have been met by the parties to a contract; and
- (b) the apprentice has forwarded the registration fee in accordance with subsection (2);

he shall register the contract and return a copy to each party.

(5) The director may cancel the registration of an apprenticeship contract where the registration was made, in his opinion:

- (a) as a result of administrative or clerical error; or
- (b) on the basis of false or misleading information furnished by one or more of the parties.

(6) Subject to section 12 of the Act, the director may modify the requirements of an apprenticeship program to accommodate the needs of a person with a physical disability.

16 May 86 cA-22.1 Reg 1 s17.

Contract with joint training committee

18(1) Where a joint training committee enters into a contract with an apprentice, the committee shall:

- (a) ensure, to the best of its power, that employers by whom the apprentice is employed from time to time comply with all provisions of this Part and the trade regulation for the designated trade respecting the ratio of apprentices to journeymen or apprentices to proficiency certificate holders;
- (b) keep a record of the employment of the apprentice in the trade, which is to include the names and addresses of all employers of the apprentice in the designated trade pursuant to the contract and the inclusive dates of employment with each employer; and

- (c) on the request of the director, furnish to him information respecting the employment of the apprentice in the designated trade and his on-the-job performance.
- (2) The apprentice shall forward the registration fee prescribed in Part I of the Appendix to the joint training committee with which he has entered into a contract.
- (3) When the joint training committee has collected the registration fee in accordance with subsection (2), it shall forward the contract mentioned in subsection (1) and the registration fee to the director for approval and registration.
- (4) The director shall not approve or register a contract with a joint training committee unless the committee satisfies the director that the apprentice has commenced work in the designated trade under the direction of the committee since the contract was signed.
- (5) Where a contract with a joint training committee terminates or is suspended or cancelled, the committee shall immediately forward to the director all records respecting the apprenticeship of the apprentice who was a party to the contract.
- (6) A change:
- (a) in the membership of a joint training committee; or
 - (b) of the training co-ordinator appointed by a joint training committee;
- does not affect the validity of a contract entered into by a joint training committee or the obligations of the joint training committee under the contract.

16 May 86 cA-22.1 Reg 1 s18.

Change of employment

19(1) An apprentice who:

- (a) leaves the employ of the employer to whom he is indentured and:
 - (i) enters the employ of a new employer in the designated trade with whom he desires to complete his apprenticeship;
 - (ii) desires to become indentured to a joint training committee; or
 - (iii) becomes self-employed in the trade and desires to become indentured to the director;
- (b) is indentured to the director and:
 - (i) enters the employ of an employer in the designated trade with whom he desires to complete his apprenticeship; or
 - (ii) desires to become indentured to a joint training committee; or
- (c) is indentured to a joint training committee and:
 - (i) enters the employ of an employer in the designated trade for whom the committee is not an agent and with whom he desires to complete his apprenticeship;
 - (ii) desires to become indentured to a different joint training committee in the trade; or

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(iii) becomes self-employed in the trade and desires to become indentured to the director;

shall apply to the director for cancellation of his contract and approval and registration of a new contract.

- (2) The director may refuse to cancel a contract or register a new contract if:
- (a) in his opinion:
 - (i) it is not in the best interest of the apprentice to do so;
 - (ii) it would cause undue hardship to the employer to do so; or
 - (iii) the apprentice has frivolously breached his contract; or
 - (b) in the case of an apprentice indentured to a joint training committee, it is not approved by the committee.
- (3) Where the director considers it necessary for an apprentice to gain experience in aspects of work of the designated trade which his employer cannot provide, the director may:
- (a) suspend the apprentice's contract for a period of time that is, in the opinion of the director, sufficient for the apprentice to acquire that experience; and
 - (b) permit the apprentice to be employed by a new employer during the period mentioned in clause (a).
- (4) Where the director suspends a contract pursuant to subsection (3) and permits an apprentice to be employed temporarily by a new employer:
- (a) the new employer is deemed to have assumed the obligations of the employer under the suspended contract during the period of suspension; and
 - (b) time spent by the apprentice in the employ of the new employer is to be credited towards the completion of the term of the suspended contract as if the time had been spent in the employ of the employer to whom he is indentured.

16 May 86 cA-22.1 Reg 1 s19.

Term of contract

- 20(1)** Except as otherwise provided in these regulations or in the contract, each contract remains in force until:
- (a) the apprentice is awarded a Journeyman Certificate of Qualification in the designated trade; or
 - (b) the director cancels the contract.
- (2) Where an apprentice indentured to an employer is dismissed for just cause, the contract terminates automatically when the dismissal takes effect.
- (3) Where an apprentice indentured to an employer:
- (a) quits his employment; or
 - (b) is dismissed without just cause;

the contract is immediately suspended and terminates on the anniversary of the suspension unless, before the anniversary, it is cancelled by the director.

(4) Where an apprentice indentured to an employer is laid off or temporarily assigned to perform duties outside the scope of the trade, the contract is suspended for the period of lay off or temporary assignment and, if the period exceeds one year, the contract terminates automatically on the anniversary of the effective date of the lay off or temporary assignment.

(5) Where:

- (a) an apprentice participates in a strike against his employer;
- (b) an employer locks out an apprentice; or
- (c) an apprentice is unable to work because of a strike or lock-out affecting his employer's place of business;

the apprentice is not, for the purposes of these regulations, to be considered to have broken his apprenticeship contract, but the apprenticeship contract is suspended for the period of the strike or lock-out in which the apprentice is unable to work because of the strike or lock-out.

(6) Where an employer or a joint training committee grants a leave of absence, other than leave to attend technical training, the apprentice's contract:

- (a) is suspended for the period of the leave, where the period of leave does not exceed one year; and
- (b) terminates automatically on the anniversary of the first day of the period of leave, if the period of leave exceeds one year.

(7) Where an apprentice indentured to an employer is absent from work for medical reasons for a period of 90 consecutive days or more, his contract is suspended from the 91st day until:

- (a) he returns to work; or
- (b) the anniversary of the first day of the period;

whichever occurs first, and, if the apprentice has not returned to work by the anniversary, his apprenticeship contract terminates automatically.

(8) An apprentice indentured to an employer shall notify the director immediately of the occurrence involving him of:

- (a) quitting;
- (b) dismissal, with or without just cause;
- (c) lay off;
- (d) temporary assignment to perform duties outside the scope of the trade;
- (e) strike or lock-out;
- (f) leave of absence;
- (g) sick leave of 90 consecutive days or more; or

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- (h) the resumption of his employment in the trade with the employer after the occurrence of any of the events mentioned in clauses (c) to (g).
- (9) Where an apprentice indentured to a joint training committee or the director does not work in the trade, for a reason other than one mentioned in subsection (5), for a period of 90 consecutive days or more, his contract is suspended from the 91st day until:

- (a) he resumes work in the trade; or
- (b) the anniversary of the first day of the period;

whichever occurs first, and, if the apprentice has not resumed work in the trade by the anniversary, his contract terminates automatically.

(10) A joint training committee shall, with respect to an apprentice indentured to it, notify the director immediately of the suspension, termination or end of suspension of a contract pursuant to subsection (9).

(11) An apprentice indentured to the director who has not worked in the trade for 90 consecutive days or more shall immediately notify the director of the day on which:

- (a) he last worked in the trade; and
- (b) he resumes work in the trade.

16 May 86 cA-22.1 Reg 1 s20.

Application for cancellation

21(1) A joint training committee may apply to the director for cancellation of a contract where:

- (a) the apprentice is dismissed for cause by an employer;
- (b) the apprentice ceases to be a member of a trade union that is a participant in the joint training committee;
- (c) the apprentice quits his employment with an employer without an excuse acceptable to the committee;
- (d) the apprentice persistently fails to present himself for employment; or
- (e) the committee is not satisfied with the on-the-job performance of the apprentice.

(2) Where the director has received an application pursuant to subsection (1) and is satisfied that it is appropriate to do so, he may cancel the contract.

16 May 86 cA-22.1 Reg 1 s21.

Cancellation

22(1) For the purposes of section 13 of the Act, “**good cause**” includes:

- (a) the failure of an apprentice to attend technical training when directed to do so by the director, unless excused by the director;

- (b) a record of attendance, deportment or on-the-job performance of an apprentice that, in the opinion of the director, is unsatisfactory;
 - (c) conduct that is, in the opinion of the director, serious misconduct of an apprentice; and
 - (d) a wilful breach of these regulations or a term of a contract by an apprentice, an employer or a joint training committee.
- (2) Where an employer fails to provide adequate instruction and supervision for an apprentice, the director may:
- (a) send an employee of the branch or a member of a trade examining board for the trade to consult with, and give direction to, the employer; and
 - (b) if, after the expiration of three months from the consultation mentioned in clause (a), the employer still fails to provide adequate instruction and supervision, cancel the contract.

16 May 86 cA-22.1 Reg 1 s22.

Notice of cancellation

- 23(1)** The director shall not cancel any contract unless he has:
- (a) given written notice to the parties of his intention to cancel and of the grounds for cancellation; and
 - (b) given the parties an opportunity to be heard within 15 days of the date of service of the notice.
- (2) Notice given pursuant to subsection (1) is to be served personally or by registered mail addressed to the last address of the party to be served known to the director and, in the case of service by registered mail, is deemed to have been served on the fourth day after the date of mailing.

16 May 86 cA-22.1 Reg 1 s23.

Term of apprenticeship

- 24(1)** The term of apprenticeship in a designated trade consists of the number of apprenticeship years prescribed by the trade regulation.
- (2) Where the term of apprenticeship in a designated trade prescribed by a regulation in force immediately prior to the coming into force of these regulations and made pursuant to *The Apprenticeship and Trade Qualification Act*, as that Act existed on the day before the coming into force of this Act, is reduced by these regulations or any amendment to these regulations:
- (a) an apprentice indentured to:
 - (i) an employer; or
 - (ii) a joint training committee;
 may complete his apprenticeship in the reduced term; and
 - (b) an apprentice indentured to the director is required to complete his apprenticeship in the term that was prescribed when his contract was registered.

16 May 86 cA-22.1 Reg 1 s24.

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Placement

25(1) Subject to subsections (2) to (8), where a person is accepted by the director for entry into an apprenticeship program, the director shall place that person in the first apprenticeship year of the program.

(2) A person entering an apprenticeship program may apply to the director for:

- (a) credit toward the completion of an apprenticeship year;
- (b) advanced standing; or
- (c) both of the things mentioned in clauses (a) and (b);

on the basis of his prior relevant training and trade experience.

(3) An applicant for credit or advanced standing shall furnish evidence:

- (a) if he has prior training, of his prior training in accordance with section 40; and
- (b) if he has trade experience, of his trade experience in accordance with section 39.

(4) Where the director is satisfied that an applicant has had relevant prior training or trade experience equivalent to a part of the apprenticeship program in a designated trade, he may, subject to subsection (5), grant to the applicant on a conditional basis:

- (a) credit toward the completion of an apprenticeship year;
- (b) advanced standing; or
- (c) any combination of credit and advanced standing that the director considers appropriate.

(5) The director may require an applicant for advanced standing to write and obtain a passing mark in a placement examination before he considers the application.

(6) Where an applicant for advanced standing fails a placement examination written pursuant to subsection (5), he is not eligible to write the placement examination at a subsequent time.

(7) Where an apprentice granted either advanced standing or credit has completed at least three months of full-time employment in the trade after he has become indentured, the director, on the advice of the trade advisory board, may:

- (a) with respect to advanced standing:
 - (i) confirm the standing; or
 - (ii) place the apprentice in a more junior apprenticeship year; or
- (b) with respect to credit toward the completion of an apprenticeship year:
 - (i) confirm;
 - (ii) increase; or
 - (iii) decrease;

the amount of credit granted.

(8) The director may grant credit toward the completion of an apprenticeship year or advanced standing for trade experience and technical training acquired in another province or territory of Canada.

16 May 86 cA-22.1 Reg 1 s25.

Apprenticeship year

26(1) In these regulations, “**apprenticeship year**” means

(a) in the case of an apprentice indentured to an employer or a joint training committee, the number of hours prescribed by the trade regulation of:

- (i) technical training; and
- (ii) on-the-job training;

prescribed by the director that must be successfully completed by an apprentice in a period of not less than 12 months;

(b) subject to subsection (2), in the case of an apprentice indentured to the director, an apprenticeship year means:

- (i) the number of hours of technical training prescribed by the director; and
- (ii) the number of hours of on-the-job training that when combined with the hours of technical training, equals 1.5 times the number of hours prescribed by the trade regulation as an apprenticeship year;

that must be successfully completed by an apprentice in a period of not less than 18 months.

(2) Clause (1)(b) does not apply to an apprentice indentured to the director whose contract of apprenticeship was registered prior to the coming into force of these regulations.

(3) An apprenticeship year is not considered complete until:

- (a) the apprentice has successfully completed the technical training prescribed for that year;
- (b) where a final examination has been prescribed for that year pursuant to subsection 27(5), the apprentice has obtained a passing grade in that examination;
- (c) the apprentice has satisfied the director that he has completed the number of hours of training prescribed as an apprenticeship year; and
- (d) the director is satisfied with reports respecting the on-the-job performance of the apprentice furnished pursuant to subsection (5).

(4) The director may:

- (a) request in writing that an apprentice verify his hours of technical and on-the-job training pursuant to sections 39 and 40; and
- (b) cancel the contract of an apprentice who fails to comply within three months of the date of mailing of the request pursuant to clause (a).

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- (5) The director may require:
- (a) in the case of an apprentice who is employed:
 - (i) his employer, if the employer is a journeyman in the designated trade;
 - (ii) a journeyman in the designated trade who has supervised the work of the apprentice;
 - (iii) an employee of the branch; and
 - (iv) in the case of an apprentice who is indentured to a joint training committee, the training co-ordinator of the committee; or
 - (b) in the case of an apprentice who is indentured to the director, an employee of the branch;

to furnish the director with written reports respecting the on-the-job performance of an apprentice for the purpose of determining whether the apprentice has completed his apprenticeship year.

(6) For the purposes of clause (5)(b), the employee of the branch shall make inquiries among persons for whom work in the designated trade has been performed for remuneration by the apprentice.

(7) Where the director has received reports that an apprentice has not satisfactorily met the requirements of clause (3)(c), the director may prescribe an additional period of on-the-job training for that apprentice.

(8) The director may cancel the contract of an apprentice whose performance during the additional period of on-the-job training prescribed pursuant to subsection (7) is, in the director's opinion, unsatisfactory.

(9) Where an apprentice is required to repeat all or part of the technical training for an apprenticeship year, the hours spent in repeating the technical training are not to be considered as hours of training for the purposes of subsection (1).

16 May 86 cA-22.1 Reg 1 s26.

Technical training

27(1) The director may, after consultation with the trade advisory board for a designated trade, prescribe the length and nature of technical training to be taken in each apprenticeship year by apprentices in the trade.

(2) Subject to the granting of credit to an apprentice pursuant to section 25 for prior technical training or the results of a placement examination, every apprentice in a designated trade shall take all technical training prescribed by the director for the trade.

(3) Where, in the opinion of the director, the record of attendance or deportment of an apprentice while attending technical training is unsatisfactory, the director may require him to withdraw from the level of technical training that he is currently attending.

- (4) An apprentice who has been required by the director pursuant to subsection (3) to withdraw from technical training may apply to the director for permission to re-enter the level of technical training from which he withdrew, and the director may grant permission where he is satisfied that it is appropriate to do so.
- (5) The director may prescribe a final examination for an apprenticeship year in a designated trade.
- (6) The director shall not permit an apprentice to repeat the technical training for an apprenticeship year more than once.
- (7) The director may cancel the contract of an apprentice who:
 - (a) fails to pass the technical training for an apprenticeship year on his second attempt; and
 - (b) does not write a supplemental examination given pursuant to section 28.

16 May 86 cA-22.1 Reg 1 s27.

Supplemental examination

- 28(1)** An apprentice who fails the technical training for an apprenticeship year and who wishes to remain in the apprenticeship program shall, if permitted to do so by the director:
- (a) write a supplemental examination; or
 - (b) repeat all or part of the technical training for the apprenticeship year, as prescribed by the director.
- (2) An apprentice who has been permitted by the director pursuant to subsection (1) to write a supplemental examination shall write the examination when required to do so by the director.
 - (3) An apprentice who fails the supplemental examination shall repeat the technical training for the apprenticeship year.
 - (4) An apprentice who fails the technical training repeated pursuant to clause (1)(b) or subsection (3) may apply to the director for permission to write a supplemental examination and, if granted permission, shall write the examination when required to do so by the director.
 - (5) The director shall not permit an apprentice who fails a supplemental examination taken pursuant to subsection (4) a further attempt to write the supplemental examination.
 - (6) The director may cancel the contract of an apprentice who:
 - (a) without an excuse that is acceptable to the director, fails to write a supplemental examination when required by the director pursuant to subsection (2) or (4);
 - (b) without an excuse that is acceptable to the director, fails to repeat the technical training pursuant to subsection (3) within one year of the failed attempt; or
 - (c) fails the supplemental examination on the second attempt.

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(7) No candidate for a supplemental examination shall be permitted to write the examination unless he has paid the application fee prescribed in Part I of the Appendix.

16 May 86 cA-22.1 Reg 1 s28.

Rates of pay

29(1) In this section and in Part III, “**first half of an apprenticeship year**” means the period required to complete one half the hours of an apprenticeship year in a designated trade as prescribed in the trade regulation.

(2) Unless otherwise prescribed by the trade regulation, the employer of an apprentice shall pay wages to the apprentice during the first half of the first apprenticeship year at a rate not less than:

- (a) the minimum wage established pursuant to *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require; or
- (b) 40% of the hourly rate of a newly qualified journeyman in that establishment;

whichever is greater.

(3) Unless otherwise prescribed by the trade regulation, the apprentice’s employer shall:

- (a) subject to clause (b), increase the wages paid to an apprentice in approximately equal increments at the completion of:
 - (i) the first half of each apprenticeship year; and
 - (ii) each apprenticeship year; and
- (b) during the last half of the final apprenticeship year pay the apprentice not less than 90% of the hourly rate of a newly qualified journeyman in that establishment.

(4) An employer shall adjust the rate of wages paid to an apprentice in the event that the hourly rate of a newly qualified journeyman in his establishment is adjusted upward.

(5) Where an apprentice’s rate of pay established by any law, custom, contract or other arrangement outside these regulations is higher than the rate of pay to which he is entitled pursuant to this section, the apprentice is entitled to be paid at the rate established by that law, custom, contract or arrangement.

(6) Notwithstanding subsections (1) to (5), where an apprentice’s rate of pay is established by a collective bargaining agreement, the apprentice is entitled to be paid in accordance with that agreement.

16 May 86 cA-22.1 Reg 1 s29.

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Hours of work

30(1) In this section:

- (a) **“regular hours of work of a journeyman”** means the maximum number of hours, established pursuant to any law, custom, contract or other arrangement, that a journeyman may work in a period of time without becoming entitled to overtime pay; and
 - (b) **“statutory regular hours of work”** means the maximum number of hours, prescribed by *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require, that any employee may work in a period of time without becoming entitled to overtime pay.
- (2) The hours of work of an apprentice and the payment to an apprentice for overtime are not to contravene the provisions of *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require.
- (3) Notwithstanding subsection (2), where the regular hours of work of a journeyman working at the place of employment of an apprentice are less than the statutory regular hours of work, the regular hours of work of the apprentice are deemed to be the regular hours of work of the journeyman, and the apprentice is entitled to be paid overtime pay for any hours of work that he performs in excess of those regular hours of work.
- (4) Notwithstanding subsections (2) and (3), where the regular hours of work and entitlement to overtime pay of an apprentice are established by a collective bargaining agreement, the apprentice is entitled to be paid overtime in accordance with that agreement.

16 May 86 cA-22.1 Reg 1 s30.

Record book

- 31(1)** The director may, on the advice of a trade advisory board, prescribe a record book for a designated trade to be used to record the progress of an apprentice.
- (2) The branch is to issue each apprentice in a designated trade for which a record book has been prescribed a record book for use in accordance with the provisions of this section.
- (3) Every record book is the property of the director.
- (4) Every contract between an apprentice and an employer is to specify who is required to:
- (a) keep the record book in his possession; and
 - (b) submit the record book to the branch when required to do so by the director.
- (5) An apprentice indentured to the director or a joint training committee shall keep the record book in his possession and submit it to the branch when required to do so by the director.
- (6) Where a person required by the director pursuant to subsection (4) or (5) to submit a record book to the director or his authorized representative fails to submit the record book within three months of the date of mailing of the director’s notice of requirements, the director may cancel the contract entered into by that person.

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(7) An employer of an apprentice to whom a record book has been issued shall enter in the record book the information respecting the work of the apprentice in the trade which the record book indicates is required.

(8) No person shall knowingly enter false information in a record book or alter an entry in a record book with the intent of falsifying the information recorded in the record book.

16 May 86 cA-22.1 Reg 1 s31.

Journeyman trade examination

32(1) The director, on the advice of a trade advisory board for a designated trade, shall prescribe the journeyman trade examination for that trade.

(2) The pass mark in any journeyman trade examination is 70%.

16 May 86 cA-22.1 Reg 1 s32.

Eligibility for journeyman trade examination

33(1) An apprentice who has completed the final apprenticeship year in an apprenticeship program is eligible to write the journeyman trade examination.

(2) The director may permit an apprentice who has successfully completed all levels of technical training but has not yet completed the on-the-job training prescribed to complete the final apprenticeship year to write the journeyman trade examination.

(3) Subject to section 34, a tradesman in a voluntary apprenticeship trade who satisfies the director that he has:

(a) worked in the trade not less than 1.5 times the term of apprenticeship for that trade prescribed by the trade regulation; and

(b) complied with any other requirements prescribed by the trade regulation;

is eligible to write the journeyman trade examination for that trade.

(4) Subject to section 34, a tradesman in a compulsory apprenticeship trade who satisfies the director that he:

(a) commenced work in the trade prior to its date of listing;

(b) has held reasonably continuous employment in the trade since he commenced work in the trade;

(c) has worked in the trade not less than 1.5 times the term of apprenticeship for the trade prescribed by the trade regulation; and

(d) has complied with any other requirements prescribed by the trade regulation;

is eligible to write the journeyman trade examination for that trade.

(5) In determining the date of commencement of work in a designated trade, the director, on the advice of the trade advisory board, may consider work performed outside Saskatchewan to be work in the trade.

(6) A tradesman who satisfies the director that he holds valid qualifications in a designated trade in another province or territory of Canada or another country equivalent to the Journeyman Certificate of Qualification is eligible to write the journeyman trade examination in the trade.

(7) In designated trades requiring a pass standing in both a written and a practical examination, a pass standing in the written examination is a prerequisite to taking the practical examination.

(8) No candidate for a journeyman trade examination shall be permitted to write the examination unless he has paid the application fee prescribed in Part I of the Appendix.

16 May 86 cA-22.1 Reg 1 s33.

Tradesman's eligibility for journeyman trade examination; transitional

34(1) Subject to subsections (2) and (3), clauses 33(3)(a) and (4)(c) do not apply to a tradesman who has applied to write the journeyman trade examination in his designated trade prior to the coming into force of these regulations and who has:

(a) established to the satisfaction of the director his eligibility to write the journeyman trade examination but has not yet written it; or

(b) been given a commitment in writing by the director or an employee of the branch designated by the director for the purpose respecting the amount of time worked in the trade remaining to be verified by the tradesman before he may write the examination.

(2) Clause 33(3)(a) or (4)(c), as the case may require, applies to a tradesman mentioned in clause (1)(a) who fails to attempt the journeyman trade examination within one year of the date of coming into force of these regulations.

(3) Clause 33(3)(a) or (4)(c), as the case may require, applies to a tradesman mentioned in clause (1)(b) who fails to verify that he has completed the remaining amount of time worked in the designated trade stipulated by the director or his designate:

(a) in the case of a trade in which the term of apprenticeship prescribed by trade regulation remains unchanged or is increased as the result of the coming into force of these regulations, within a period, commencing on the date on which these regulations come into force, equal to one half of the term of apprenticeship in the trade;

(b) in the case of a trade in which the term of apprenticeship prescribed by trade regulation is reduced as the result of the coming into force of these regulations, within a period, commencing on the date on which these regulations come into force, of one year.

16 May 86 cA-22.1 Reg 1 s34.

Failure

35(1) Subject to subsection (2), a person who fails a journeyman trade examination on the first attempt may be permitted by the director to make a second attempt after a waiting period of not less than three months from the date of the first attempt.

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- (2) No apprentice who fails a journeyman trade examination shall be permitted to make a second attempt until he satisfies the director that he has completed the on-the-job training prescribed for the term of apprenticeship in the designated trade.
- (3) No person who fails the journeyman trade examination on the second attempt is to be re-examined until:
- (a) the person satisfies the director that he has completed the upgrading activity that the director may prescribe; and
 - (b) a period of not less than six months has elapsed since the date of his last attempt.
- (4) For the purposes of clause (3)(a), the director may prescribe any upgrading activity that he considers appropriate.
- (5) No person who fails the journeyman trade examination on the third attempt is to be re-examined until:
- (a) the person satisfies the director that he has, since the date of his last attempt, completed a period of apprenticeship of not less than one half of the length of the term of apprenticeship in the designated trade prescribed by the trade regulation; or
 - (b) the person has successfully completed, since the date of his last attempt, a vocational education program prescribed by the director and a period of not less than 12 months has elapsed since the date of his last attempt.
- (6) Subject to subsection (7), no person is to have more than four attempts to pass the journeyman trade examination in a trade.
- (7) For the purposes of this section, where a journeyman trade examination consists of both a written and a practical examination, an attempt at either the written or practical examination is to be considered an attempt at the journeyman trade examination, and no person is to have more than six attempts to pass, of which not more than four are to be attempts at the practical examination.
- (8) For the purposes of this section, an attempt at the interprovincial standards examination in the trade is deemed to be an attempt.
- (9) The director shall cancel the contract of an apprentice who has failed the journeyman trade examination on the last attempt permitted by this section where:
- (a) all appeals and reviews allowed by these regulations are exhausted and the result of the appeals or reviews is to confirm the failure; or
 - (b) the time for making the appeals and for requesting the reviews allowed by these regulations has expired and the apprentice has not made an appeal or requested a review.

16 May 86 cA-22.1 Reg 1 s35.

Journeyman trade examination; time limits

36(1) Unless he has written the examination earlier, an apprentice shall write the journeyman trade examination on the first examination date scheduled following the completion of his final apprenticeship year.

(2) An apprentice who fails the journeyman trade examination on the first attempt taken following his completion of the final apprentice year in the trade shall make a second attempt not later than one year after the completion of his final apprenticeship year.

(3) An apprentice who:

(a) has been permitted by the director pursuant to subsection 33(2) to write the journeyman trade examination before he has completed the on-the-job training; and

(b) has failed the examination on the first attempt;

shall make a second attempt not later than six months after complying with subsection 35(2).

(4) An apprentice who fails the journeyman trade examination on the second attempt shall:

(a) apply to the director for upgrading pursuant to clause 35(3)(a) not later than six months after the date on which notification of failure was mailed to him;

(b) take the upgrading prescribed by the director at the time prescribed by the director; and

(c) make a third attempt not later than six months after successfully completing the upgrading prescribed by the director.

(5) An apprentice who fails the upgrading prescribed by the director pursuant to clause 35(4) is to have only one repeat of the upgrading, which is to be commenced not later than six months after the date of mailing of notification of failure.

(6) An apprentice who fails the journeyman trade examination on the third attempt shall within six months of the date of mailing of notification of failure:

(a) notify the director of his intention to extend his apprenticeship to qualify for a further attempt pursuant to clause 35(5)(a); or

(b) do both of the following things:

(i) apply:

(A) to the director to have a vocational education program prescribed for him by the director pursuant to clause 35(5)(b); and

(B) for admission to the vocational education program; and

(ii) take the vocational education program at the time prescribed by the director;

and shall make a fourth attempt not later than six months after successfully completing either the period of apprenticeship or vocational education program, as the case may require.

(7) The director may cancel the contract of an apprentice who has failed to comply with this section.

Journeyman Certificate of Qualification

37(1) The director shall issue a Journeyman Certificate of Qualification to a person who establishes his eligibility under this section.

(2) A person who has attained the pass mark in the journeyman trade examination and who has satisfied the director:

(a) in the case of an apprentice, that he has completed the final apprenticeship year; or

(b) subject to section 33, in the case of a tradesman, that he has worked in the designated trade for a number of hours equivalent to 1.5 times the term of apprenticeship for that trade;

is eligible to receive the Journeyman Certificate of Qualification.

(3) A person who:

(a) holds a valid journeyman's certificate, certificate of completion of apprenticeship or equivalent certificate in a designated trade that:

(i) is issued by another province or territory; and

(ii) is recognized by the director, on the advice of the trade advisory board for the designated trade, to be equivalent to the Journeyman Certificate of Qualification in the trade; and

(b) has been awarded an interprovincial seal in the trade by the director of apprenticeship of a province or territory of Canada;

is eligible to apply for a Journeyman Certificate of Qualification.

(4) A person who holds a valid journeyman's certificate that is:

(a) issued:

(i) by another province or territory in a designated trade for which there is no interprovincial standards examination; and

(ii) to the person on completion of an apprenticeship program in the trade; and

(b) recognized by the director, on the advice of the trade advisory board for the designated trade and pursuant to a reciprocal recognition agreement between the director and his counterpart in the issuing province or territory, to be equivalent to the journeyman certificate of qualification in the designated trade;

is eligible to apply for a Journeyman Certificate of Qualification in the trade.

(5) No Journeyman Certificate of Qualification is to be issued to an applicant pursuant to subsection (3) or (4) until he pays the fee prescribed in Part I of the Appendix.

16 May 86 cA-22.1 Reg 1 s37.

Certificate of Completion of Apprenticeship

38 The director shall issue a Certificate of Completion of Apprenticeship to an apprentice who:

- (a) subject to subsection 24(2), has completed the term of apprenticeship prescribed by the trade regulation for the designated trade in which he is an apprentice;
- (b) has been given reports pursuant to subsection 26(6) which are satisfactory to the director;
- (c) has successfully completed all levels of technical training prescribed by the director;
- (d) has met the requirements for the Journeyman Certificate of Qualification; and
- (e) in designated trades in which a record book has been prescribed, has submitted his record book to the director for final processing.

16 May 86 cA-22.1 Reg 1 s38.

Verification of trade experience

39(1) In this section, “**appropriate person**” means:

- (a) in the case of an apprentice or tradesman who was employed during the period of trade experience, on-the-job training or work in a trade that the apprentice or tradesman is trying to verify:
 - (i) his employer or an agent of his employer; or
 - (ii) a journeyman who supervised his work; and
- (b) in the case of an apprentice or tradesman who was self-employed during the period of trade experience, on-the-job training or work in a trade that the apprentice or tradesman is trying to verify:
 - (i) the owner, lessee, manager or other occupant of premises on or in which he performed work in the trade;
 - (ii) the owner, lessee or other person having possession, custody or control of a vehicle or other machinery or equipment on which he performed work in the trade; or
 - (iii) a person who, in the opinion of the director, is a person in authority in the community who has personal knowledge of work in the trade performed by the apprentice or tradesman and who is satisfactory to the director.

(2) An apprentice or tradesman required by these regulations or a trade regulation to verify his trade experience, on-the-job training or work in a trade shall, in any manner prescribed by this section, furnish the director with the following information:

- (a) locations of work;
- (b) periods of employment;
- (c) total hours of work for each period of employment at each location;
- (d) detailed description of types of work performed; and
- (e) names of journeymen who supervised the work.

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- (3) Subject to subsections (4) and (5), an apprentice or tradesman shall furnish the information required pursuant to subsection (2) by submitting to the director letters from appropriate persons.
- (4) An apprentice who is required to keep a record book pursuant to section 31 and who is required to verify his on-the-job training shall:
- (a) submit his record book to the director; and
 - (b) if required to do so by the director, submit letters from appropriate persons containing the information mentioned in subsection (2).
- (5) An apprentice or tradesman seeking to verify work in a designated trade performed outside Saskatchewan or trade experience or on-the-job training in a trade acquired outside Saskatchewan shall:
- (a) submit to the director any record of employment or training kept by him or his employer of that work, experience or training; and
 - (b) if required to do so by the director, submit letters from appropriate persons containing the information mentioned in subsection (2).
- (6) A letter submitted pursuant to subsection (3), (4) or (5) is to be on the form furnished by the director and is to be signed by the appropriate person in the presence of a witness, who is to be a person other than the apprentice or tradesman to whom the letter relates, and by the witness.
- (7) Persons mentioned in clause (1)(a) shall furnish letters required pursuant to subsection (3) or (4) at the request of an apprentice or the director.
- (8) The director shall give written notice to an apprentice or tradesman of any letter that, in his opinion, is unsatisfactory and shall furnish a copy of the letter with the notice.
- (9) Where, in the opinion of the director, the letters furnished by or on behalf of an apprentice or tradesman pursuant to subsection (3), (4) or (5) or statutory declarations furnished pursuant to subsection (10) are insufficient to verify the facts that the apprentice or tradesman is required to verify, the director may require the apprentice or tradesman to submit additional letters from appropriate persons or statutory declarations.
- (10) Where an apprentice or tradesman satisfies the director that he is unable to furnish letters as required by subsection (3), (4) or (5), the director may accept from him a statutory declaration containing the information required on the form furnished by the director and any further information that the director may consider necessary.
- (11) The director, any employee of the branch that the director may designate for the purpose or a trade examining board at the request of the director shall evaluate the evidence of trade experience, on-the-job training or work in the trade of the apprentice or tradesman.
- (12) The director may require the apprentice or tradesman to:
- (a) furnish any additional information that he considers necessary;
 - (b) appear before him, any employee of the branch designated by him or a trade examining board; or

- (c) do both of the things mentioned in clauses (a) and (b);

for the purpose of evaluating the trade experience, on-the-job training or work in the trade of the apprentice or tradesman.

(13) The director or any employee of the branch that the director may designate for the purpose may conduct inquiries respecting the trade experience, on-the-job training or work in the trade of an apprentice or tradesman.

(14) In evaluating the trade experience, on-the-job training or work in the trade of an apprentice or tradesman in a designated trade, the director, his designate or a trade examining board shall:

- (a) consider only time spent in actual work of the trade; and
 (b) not consider time spent on sick leave or other leave of absence, vacation, strike, lock-out or lay off.

(15) The director shall give written notice to the apprentice or tradesman of his final assessment of the trade experience, on-the-job training or work in the trade of the apprentice or tradesman.

16 May 86 cA-22.1 Reg 1 s39.

Verification of prior training

40(1) In this section, “**training**” does not include on-the-job training.

(2) Wherever it is required in these regulations or a trade regulation that a person verify in accordance with this section his prior training in a designated trade, technical training or educational qualifications, the person shall furnish the director with:

- (a) an official transcript from each institution that he has attended; and
 (b) particulars of the courses taken, including the following information:
 (i) the name of the institution;
 (ii) the names of the courses taken;
 (iii) a description of the course content of each course;
 (iv) the inclusive dates when each course was taken;
 (v) the number of hours of theory and practical instruction in each course; and
 (vi) the name and qualifications of the instructor of each course.

16 May 86 cA-22.1 Reg 1 s40.

Interprovincial seal

41(1) For the purposes of this section, the director may recognize an interprovincial standards examination in a designated trade as equivalent to the journeyman trade examination in the trade.

- (2) The director shall administer interprovincial standards examinations recognized by him pursuant to subsection (1) in accordance with the Interprovincial Standards Program and shall award an interprovincial seal to a successful candidate.
- (3) The director shall affix an interprovincial seal awarded pursuant to subsection (2) to the Journeyman Certificate of Qualification, journeyman identification card and certificate of completion of apprenticeship of the successful candidate, and the candidate shall submit his journeyman identification card and certificates to the director for this purpose.
- (4) The director shall determine the eligibility of a person to write an interprovincial standards examination in accordance with guidelines established by the Interprovincial Standards Program Co-ordinating Committee, as amended from time to time, or any successor to that committee.
- (5) A person who:
- (a) holds a valid journeyman certificate of qualification, certificate of completion of apprenticeship or equivalent certificate in a designated trade that:
 - (i) is issued by a province or territory of Canada; and
 - (ii) is recognized by the director, on the advice of the trade advisory board for the designated trade, to be equivalent to the Journeyman Certificate of Qualification in the trade; and
 - (b) has been awarded an interprovincial seal in the trade by the director of apprenticeship of a province or territory of Canada;
- is deemed to be a journeyman in the designated trade and may apply for a Journeyman Certificate of Qualification.

16 May 86 cA-22.1 Reg 1 s41.

Upgrading courses

- 42(1)** The director may establish upgrading courses to provide limited upgrading in theory and practical skills in a designated trade or subtrade to assist persons in meeting the standards of a journeyman or proficiency certificate holder.
- (2) Subject to the approval of the director, a person is eligible to attend an upgrading course for a designated trade or subtrade:
- (a) where:
 - (i) the person is eligible to write the journeyman trade examination in the trade or the proficiency certificate examination in the subtrade; or
 - (ii) the upgrading is required by trade regulation; and
 - (b) by:
 - (i) making an application on the form provided by the director; and
 - (ii) paying the fee prescribed in Part I of the Appendix.

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(3) Where a person registers for an upgrading course and fails, in the opinion of the director, to maintain an acceptable record of attendance or deportment, the director may expel him from the course.

(4) The director shall cause a person who fails to attain the pass mark in an upgrading course to be notified of his failure and that person may, with the permission of the director:

- (a) enter a course of training prescribed by the director; or
- (b) if his mark is not less than 10% below the pass mark, rewrite the examination after a waiting period of not less than three months.

(5) A course completion certificate is to be issued by the director to a person who has met the minimum standards prescribed by the director for the upgrading course.

16 May 86 cA-22.1 Reg 1 s42; 7 Jne 91 SR 44/
91 s5.

Learner's certificate

43(1) An applicant for a learner's certificate in a designated trade must meet the eligibility requirements and complete the training prescribed by the trade regulation.

(2) The director shall not consider any application for a learner's certificate unless the applicant has forwarded the application fee prescribed in Part I of the Appendix and documents verifying that the applicant has met the eligibility requirements.

(3) The director may require an applicant for a learner's certificate to write and pass an examination before a learner's certificate is issued to the applicant.

(4) The director may permit a person who fails a learner's certificate examination to attempt the examination a second time, but shall not permit any further attempt.

16 May 86 cA-22.1 Reg 1 s43.

Proficiency certificate

44(1) Subject to the recommendation of the trade advisory board for the designated trade, the director may establish a program of technical training, on-the-job training or both in a subtrade.

(2) Subject to subsection (5), the director shall issue a proficiency certificate in the subtrade to a person who successfully completes a program established pursuant to subsection (1).

(3) On the advice of the trade advisory board for the designated trade of which the subtrade is a branch, the director shall prescribe the criteria for eligibility for admission to a program established pursuant to subsection (1).

(4) On the advice of the trade advisory board for the designated trade of which the subtrade is a branch, the director may prescribe a proficiency certificate examination in a subtrade.

(5) Where a proficiency certificate examination has been prescribed pursuant to subsection (4), a candidate is to obtain a mark of not less than 70% in the examination to be eligible for a proficiency certificate.

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(6) The provisions of section 35 apply, with necessary modification, to persons who have failed proficiency certificate examinations.

(7) No candidate for a proficiency certificate examination is to write the examination unless he has paid the application fee prescribed in Part I of the Appendix.

16 May 86 cA-22.1 Reg 1 s44.

Second trade

45(1) No person shall be permitted to be registered as an apprentice in two or more designated trades simultaneously.

(2) An apprentice indentured to an employer who wishes to change from one designated trade to another and whose employer is able to comply with the requirements of clause 14(1)(c) with respect to the new trade may:

(a) with the consent of his employer, apply to the director to have his contract transferred to the new trade; and

(b) if the new trade is a related trade, apply for credit or advanced standing in the new trade pursuant to subsection 25(2).

(3) An apprentice, other than an apprentice described in subsection (2), who wishes to change from one designated trade to another may:

(a) apply to the director for cancellation of his contract and registration of a new contract; and

(b) if the new trade is a related trade, apply for credit or advanced standing in the new trade pursuant to subsection 25(2).

(4) A journeyman in a designated trade may apply for advanced standing or credit in a related trade but in no case shall the director permit the journeyman to write the journeyman trade examination in the related trade unless the journeyman has either:

(a) completed a period of apprenticeship in the related trade; or

(b) worked in the related trade for a period;

that is not less than the minimum prescribed by the trade advisory board for the related trade or by the trade regulation for that related trade.

16 May 86 cA-22.1 Reg 1 s45.

46 Repealed. 20 Jne 2003 cA-22.2 Reg 3 s36.

Examinations

47(1) On the advice of the trade advisory board for a designated trade, the director shall prescribe all examinations required to be given pursuant to these regulations and, unless otherwise prescribed in these regulations, may prescribe a pass mark for the examinations.

(2) In addition to the examinations required by these regulations, the director, on the advice of a trade advisory board for a designated trade, may prescribe any additional examinations that he may consider necessary.

- (3) Subject to the other provisions of these regulations, no candidate for any examination prescribed by the director or required by these regulations is to write the examination unless the candidate has paid the application fee prescribed in Part I of the Appendix.
- (4) Candidates for examination shall appear at a time and place designated by the director for the examination.
- (5) A person having control of or responsibility for the conduct of an examination sitting shall cause it to be conducted in accordance with the rules established by the director and these regulations.
- (6) All examination papers and materials furnished for use in examinations are the property of the director.
- (7) Each candidate shall return the examination paper and any materials furnished for use in the examination to the invigilator before leaving the examination room.
- (8) No candidate while in the examination room shall write on any surface other than an answer sheet or calculation paper furnished by the invigilator for use in the examination or record by any means whatsoever information respecting any question on the examination or answer to any question for removal from the examination room.
- (9) No candidate shall remove from the examination room a record in any form of information respecting any question on the examination or answer to any question.
- (10) No candidate shall bring into an examination room any source of information respecting the subject matter of the examination or any other aid likely to assist a candidate in answering an examination question except those that are expressly permitted by the director.
- (11) An invigilator who observes a candidate cheating during an examination may require the candidate to discontinue writing immediately and leave the examination room, and the examination paper of that candidate is not to be marked.
- (12) An invigilator may require a candidate to furnish evidence of his identity.
- (13) The director shall cause every candidate who writes an examination to be given a written statement of his examination results.
- (14) If an apprentice or tradesman writes an examination:
 - (a) that he is ineligible to write; or
 - (b) in a manner contrary to these regulations;

the director may cause the mark awarded to him to be revoked and zero entered in its place.

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Examination attempts; transitional

48 No attempt at an examination made prior to the coming into force of these regulations is to be considered an attempt for the purposes of any provision of these regulations which limits the number of attempts at an examination which may be made by a candidate.

16 May 86 cA-22.1 Reg 1 s48.

Disclosure of marks, etc.

49(1) The director may disclose the examination and technical training marks of an apprentice to:

- (a) the employer of the apprentice; or
 - (b) the joint training committee to whom he is indentured.
- (2) A joint training committee may disclose the examination and technical training marks of an apprentice indentured to it to an employer to whom the apprentice has been referred for employment by the committee.
- (3) The director may disclose the examination and technical training marks of an apprentice, journeyman or proficiency certificate holder to any person on the written request of the apprentice, journeyman or proficiency certificate holder.
- (4) The director may disclose to the employer of a tradesman whether he has passed or failed an examination, but he shall not disclose the actual marks except in accordance with subsection (3).
- (5) The director shall, on the written request to him of any person, disclose to that person whether another person named in the request is:
- (a) registered as an apprentice in a designated trade;
 - (b) the holder of:
 - (i) a Journeyman Certificate of Qualification;
 - (ii) a Certificate of Completion of Apprenticeship;
 - (iii) a learner's certificate; or
 - (iv) a special permit;in a designated trade; or
 - (c) the holder of a proficiency certificate in a subtrade;

but in no case shall the director disclose examination or technical training marks except in accordance with subsections (1) to (4).

16 May 86 cA-22.1 Reg 1 s49.

50 Repealed. 20 Jne 2003 cA-22.2 Reg 3 s36.

Appeal to director

51(1) A person aggrieved by:

- (a) a decision, recommendation or report of:
 - (i) a trade advisory board;
 - (ii) a trade examining board; or
 - (iii) an employee of the branch;
- (b) a report, pursuant to clause 26(6)(a), of his employer or a journeyman in the designated trade who has supervised his work;
- (c) a report, pursuant to clause 26(6)(b), of the training co-ordinator of a joint training committee; or
- (d) a letter from an appropriate person pursuant to section 39;

may appeal to the director by serving a written notice, setting forth the grounds of appeal, on the director not later than 60 days from the date on which notice of the decision, recommendation, report or letter was mailed to the person at his last address known to the director.

(2) The director or any employee of the branch that the director may designate for the purpose, other than an employee whose decision is the subject of the appeal, shall hear the appeal and shall determine the manner in which the appeal is to be heard.

(3) On hearing the appeal, the director or his designate may substitute his opinion for that of the maker of the decision, recommendation or report appealed against or remit the matter back for reconsideration, and may require further information to be produced or further inquiries to be made before a decision is rendered.

(4) A decision of the director or his designate pursuant to this section may be appealed to the Provincial Apprenticeship Board.

16 May 86 cA-22.1 Reg 1 s51.

Appeal to board

52(1) A person aggrieved by a decision of the director, other than a decision made pursuant to section 53, or a decision of a designate of the director made pursuant to subsection 51(3) may appeal to the Provincial Apprenticeship Board by serving written notice, setting forth the grounds of appeal, on the board not later than 60 days from the date on which notice of the decision of the director was mailed to the person at his last address known to the director.

(2) A panel of members of the board shall hear the appeal and determine the manner in which the appeal is to be heard.

(3) For the purposes of subsection (2) and section 53 and subject to subsection (4), a panel consists of an odd number of members selected by the chairman from those members of the board who do not have an interest in the subject of the appeal.

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- (4) A panel is to be composed of at least three members.
- (5) On hearing the appeal, the panel may:
 - (a) allow the appeal;
 - (b) substitute its opinion for that of the director or his designate, as the case may require; or
 - (c) remit the matter back to the director or his designate, as the case may require, for reconsideration;

and may require further information to be produced or further inquiries to be made before a decision is rendered.

- (6) The decision of the panel is final.

16 May 86 cA-22.1 Reg 1 s52.

Validity of certificates and permits

53(1) Subject to subsections (2) to (15), every certificate or permit issued pursuant to these regulations is valid:

- (a) until the expiry date stated therein;
 - (b) for the period prescribed by trade regulation;
 - (c) where no expiry date is stated or period prescribed, until the time that an expiry date is prescribed by trade regulation; or
 - (d) until cancelled by the minister pursuant to section 5 of the Act.
- (2) Where:
- (a) the director has reasonable grounds to believe that:
 - (i) a certificate or permit has been:
 - (A) altered in any manner;
 - (B) obtained by fraud or misrepresentation;
 - (C) obtained by a person who is ineligible; or
 - (D) used for any purpose by a person other than the person to whom it was issued; or
 - (ii) the holder of a certificate is without capacity or not competent to perform work in the trade with reasonable skill; or
 - (b) the holder of a certificate or permit has been convicted of an offence under an Act, that is, in the opinion of the director, related to the work of the holder or any regulations made pursuant to such an Act;

he may direct that a hearing be conducted by a panel of members of the Provincial Apprenticeship Board.

- (3) The director shall cause notice of a hearing pursuant to subsection (2) to be served personally on the holder of the certificate or permit or by registered mail addressed to his last address known to the director not less than seven clear days before the date of the hearing.
- (4) For the purposes of subsection (3), service by registered mail is deemed to have been effected on the fourth day after the date of mailing.
- (5) The notice of hearing mentioned in subsection (3) is to set forth:
- (a) the grounds on which the hearing is directed;
 - (b) the nature of the evidence in support of the grounds mentioned in clause (a); and
 - (c) the date, time and place of the hearing.
- (6) If the holder of the certificate or permit fails to attend the hearing on the date and at the time and place appointed, the hearing may proceed and a decision may be made in his absence.
- (7) At the hearing the holder of the certificate or permit is entitled to:
- (a) be represented by counsel;
 - (b) hear the evidence;
 - (c) cross-examine witnesses;
 - (d) call witnesses; and
 - (e) present argument.
- (8) The panel of members of the board may recommend to the director that:
- (a) the holder retain his certificate or permit;
 - (b) the certificate or permit be suspended for any period of time that the panel considers appropriate;
 - (c) the certificate or permit be suspended until the holder has taken and obtained a passing grade in an examination prescribed by the director or has complied with any conditions that the panel considers appropriate; or
 - (d) the certificate or permit be cancelled.
- (9) If recommended by the panel pursuant to subsection (8), the director shall:
- (a) require the holder of the certificate or permit to take an examination;
 - (b) recommend to the minister that the certificate or permit be suspended or cancelled; or
 - (c) do both of the things mentioned in clauses (a) and (b);
- as the case may be.
- (10) Where a certificate is cancelled by the minister, the person whose certificate is cancelled may apply to the director for permission to write an examination after a period of six months from the date of the cancellation has elapsed, if he meets all the requirements for candidates for the certificate prescribed by these regulations and the trade regulations.

(11) Notwithstanding any other provision of these regulations, a person who writes an examination pursuant to this section is not required to pay an examination fee.

(12) No person who is required by the director to take an examination pursuant to this section shall hold himself out as a certificate holder until:

- (a) he has written and passed the examination and been issued a new certificate by the director;
- (b) the decision of the director is quashed pursuant to subsection (16); or
- (c) where the matter has been reconsidered by the director pursuant to subsection (16), the director has made a decision in favour of the person.

(13) No person whose certificate or permit has been cancelled or suspended by the minister shall hold himself out as a certificate holder or permit holder until:

- (a) if his certificate or permit has been suspended, the period of suspension has ended; or
- (b) his certificate or permit has been reinstated pursuant to judicial review of the cancellation or suspension taken under subsection (14).

(14) A person aggrieved by a decision of the director requiring him to take an examination pursuant to this section or by the suspension or cancellation of his certificate or permit by the minister may apply to Her Majesty's Court of Queen's Bench for Saskatchewan for judicial review of the decision within 30 days of:

- (a) the director's decision; or
- (b) the effective date of suspension or cancellation;

or such further time as the court may allow.

(15) The Queen's Bench Rules respecting judicial review, other than Rules 664(2) and 667(2), shall apply to proceedings under subsection (14) to the extent that they are not inconsistent with these regulations.

(16) Where a person has applied to Her Majesty's Court of Queen's Bench for Saskatchewan pursuant to subsection (14), the judge of the court hearing the application may:

- (a) confirm the decision that is the subject of the application;
- (b) quash the decision of the director or the minister; or
- (c) refer the matter back to the director or the minister, as the case may be, for reconsideration, subject to any directions the judge considers appropriate.

16 May 86 cA-22.1 Reg 1 s53.

Updating courses

54(1) The director may establish updating courses to:

- (a) provide skill training to enable persons to bring their skills to current standards; and
- (b) provide instruction in areas of new technological development that relate to but are not necessarily part of a designated trade.

(2) Subject to the approval of the director, an application to attend an updating course may be made by a person who:

- (a) holds a Journeyman Certificate of Qualification; or
- (b) meets eligibility requirements prescribed by the director.

(3) A course completion certificate is to be issued by the director to a person who has met the minimum standards prescribed by the director for the updating course.

16 May 86 cA-22.1 Reg 1 s54.

Identification cards

55(1) The director shall issue to each indentured apprentice, on the registration of his contract, a card identifying him as an apprentice and denoting the apprenticeship year in which he is registered.

(2) Subject to section 56, the director shall issue a new apprenticeship year identification card to an apprentice who completes an apprenticeship year and enters the next apprenticeship year in the designated trade.

(3) The director shall issue a journeyman identification card to each person to whom a Journeyman Certificate of Qualification is issued.

(4) The director shall issue a permit holder identification card to each person to whom a special permit is issued.

(5) The director shall issue a learner's identification card to each person to whom a learner's certificate is issued.

(6) The director shall issue a proficiency identification card to each person to whom a proficiency certificate is issued.

(7) Each person to whom an identification card is issued pursuant to this section shall carry it at all times while at work and shall produce it for inspection at the request of:

- (a) his employer or prospective employer;
- (b) any person for whom he is performing, or is about to perform, work in the trade; or
- (c) the director or any employee of the branch.

16 May 86 cA-22.1 Reg 1 s55.

Certificates, etc.

56(1) Every certificate, permit and identification card issued by the director pursuant to these regulations or the trade regulations is the property of the director.

(2) The director may require the holder of a certificate, permit or identification card to return it to the director before a new certificate, permit or card is issued.

(3) A person whose certificate or permit has been cancelled or suspended by the minister shall return it and his identification card to the director immediately on notification of the cancellation or suspension.

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(4) The director may require a person seeking replacement of a certificate, permit or identification card to:

- (a) make a statutory declaration setting forth the circumstances relating to the loss or destruction of the certificate, permit or card to be replaced;
- (b) furnish evidence of his identity; or
- (c) do both of the things mentioned in clauses (a) and (b).

(5) A replacement certificate, permit or identification card is not to be issued to any person who has not paid the application fee prescribed in Part I of the Appendix.

16 May 86 cA-22.1 Reg 1 s56.

Posting of regulations

57 Every employer and every person engaged in the business of a designated trade shall, in a conspicuous place in the premises in or from which the trade is carried on, post:

- (a) Parts I and II of these regulations;
- (b) the trade regulations;
- (c) extracts from the trade regulations or Parts I and II of these regulations;
- (d) information respecting the trade regulations or Parts I and II of these regulations; or
- (e) certificates or permits issued under these regulations;

as the director may from time to time require.

16 May 86 cA-22.1 Reg 1 s57; 7 Jne 91 SR 44/
91 s6.

Application forms

58 All applications:

- (a) for entry into an apprenticeship program;
- (b) to write examinations;
- (c) for a learner's certificate;
- (d) for a special permit;
- (e) for entry into an upgrading or updating course; and
- (f) for replacement of a certificate, permit or identification card;

are to be made on the form provided by the director.

16 May 86 cA-22.1 Reg 1 s58.

Time limits

59(1) Where, in these regulations, the time for doing a particular thing is limited, the director may, in his discretion, extend the time for doing that thing where he is satisfied that:

- (a) a failure or inability to comply with the time limit is caused by illness, bereavement, accident or other unforeseen circumstance which is not the fault of the person required to comply; and
 - (b) the strict application of the time limit would cause undue hardship to the person required to comply.
- (2) The director may require any person seeking relief pursuant to subsection (1) to furnish proof of the illness, accident, bereavement or other unforeseen circumstance in any form that the director may require.

16 May 86 cA-22.1 Reg 1 s59.

PART III

Designated Trades

Agricultural machinery technician trade

59.1(1) In this section, “**trade**” means the trade designated in accordance with Part II as “agricultural machinery technician trade” and includes the setting up, diagnosing, repairing, modifying, overhauling and maintaining of agricultural machinery.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:
 - (a) two apprentices in the trade; and
 - (b) two additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

19 Aug 88 SR 60/88 s5.

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Aircraft maintenance engineer technician trade

59.2(1) In this section, “**trade**” means the trade designated in accordance with Part II as “aircraft maintenance engineer technician” and includes a person who, with respect to a fixed wing aircraft weighing 12,500 pounds or less:

- (a) replaces, inspects and services brake systems, electrical systems and components, fuel systems, carburetors, fuel control units, reciprocating and turbine engines and top overhaul;
 - (b) replaces, inspects and services air frame structures and components, landing gear systems, flying control systems and rigging;
 - (c) inspects and adjusts balance and weight control;
 - (d) completes pre-flight and scheduled inspections;
 - (e) completes inspections and checks of avionic systems and makes replacements where necessary; and
 - (f) removes, replaces, adjusts and repairs propellers.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless that person has:
- (a) a Saskatchewan Grade 11 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

7 Jne 91 SR 44/91 s7.

Barber stylist trade

60(1) In this section, “**trade**” means the trade designated in accordance with Part II as “barber stylist trade”, and includes:

- (a) the cutting, shampooing, styling, waving and chemical treatment of hair;
 - (b) the applying of topical lotions and stimulants;
 - (c) the shaving of the face;
 - (d) the trimming and designing of beards and mustaches; and
 - (e) the massaging and treatment of the head, face and neck.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

- (3) Subject to subsections (4) to (17):
- (a) no person shall work in the trade unless he; and
 - (b) no employer shall employ in the trade any person unless that person; is a journeyman or a holder of a learner's certificate in the trade.
- (4) A person who holds a valid certificate of status in the trade immediately prior to the coming into force of these regulations may continue to work in the trade:
- (a) until the expiry date of his certificate; and
 - (b) after the date mentioned in clause (a), if, within one year of that date, he applies for a special permit.
- (5) No applicant for a special permit pursuant to subsection (4) is to be issued a special permit until he has paid the fee prescribed in Part I of the Appendix.
- (6) No person is eligible to obtain a learner's certificate in the trade unless he has successfully completed a training program prescribed by the director.
- (7) No person is eligible to enter a training program mentioned in subsection (6) unless he has:
- (a) a Saskatchewan Grade 11 standing; or
 - (b) a standing that is, in the director's opinion, equivalent to the standing described in clause (a).
- (8) Work performed as an integral part of a training program mentioned in subsection (6) is deemed not to be work in the trade for the purposes of subsection (3).
- (9) A person who:
- (a) has successfully completed the training program mentioned in subsection (6); and
 - (b) where a learner's certificate examination has been prescribed by the director, has applied to write the learner's certificate examination;
- may work in the trade in the 90 days immediately following completion of the training program, but the director shall not grant to that person any credit toward completion of the term of apprenticeship for work in the trade performed by that person prior to the issuance of a learner's certificate to that person.
- (10) No person who commences work in the trade on or after the coming into force of these regulations shall work in the trade after the expiry of one year from:
- (a) in the case of an apprentice, the completion of his final apprenticeship year;
 - (b) in any other case, the completion of 5400 hours of work in the trade;
- unless he has:
- (c) been awarded a journeyman certificate of qualification in the trade;
 - (d) applied to take the journeyman trade examination but, for reasons acceptable to the director, he has not yet taken the examination;

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- (e) taken the journeyman trade examination and is awaiting the results of the examination; or
 - (f) failed the journeyman trade examination on the first attempt and is acting in compliance with section 35 to make any further attempts permitted by section 35.
- (11) For the purposes of subsection (10):
- (a) completion of the training program mentioned in subsection (6) is deemed to be work in the trade;
 - (b) hours of credit in the trade previously granted by the director to the person pursuant to section 25 are deemed to be hours of work in the trade; and
 - (c) advanced standing in the trade previously granted by the director to the person pursuant to section 25 is deemed to be equivalent to a number of hours of work in the trade equal to the number of hours in each apprenticeship year junior to the apprenticeship year in which the person was placed.
- (12) Where the director has reason to believe that a person is working in the trade contrary to subsection (10), he may serve notice on the person requiring him, within a period specified in the notice or any further time that the director may allow, to be examined by a trade examining board respecting his work in the trade.
- (13) A person served with a notice pursuant to subsection (12) who wishes to dispute any allegation made in the notice shall:
- (a) within 30 days of the date of the notice reply in writing to the director indicating his intention to dispute; and
 - (b) furnish the trade examining board with evidence respecting his work in the trade and training in the trade in any of the forms permitted by sections 39 and 40 or any other form acceptable to the trade examining board.
- (14) The trade examining board shall consider the evidence submitted pursuant to clause (13)(b) and may consider:
- (a) any evidence previously submitted by the person to the director or a trade examining board respecting his experience and training in the trade; and
 - (b) the evidence of any other person which, in the opinion of the trade advisory board, is relevant to the issues in dispute.
- (15) For the purposes of subsections (10) to (17), the trade examining board may determine that training in the trade taken by the person, other than training for which hours of credit or advanced standing mentioned in subsection (11) have been granted, is equivalent to a number of hours of work in the trade, but in no case shall the number of hours of work derived from training pursuant to this subsection or subsection (11) exceed 1400 hours.

(16) The trade examining board shall determine, in respect of the person mentioned in subsection (12), the date on which he commenced work in the trade, and:

- (a) in the case of an apprentice, the length of time, if any, that he has worked in the trade after the completion of his final apprenticeship year; and
- (b) in any other case:
 - (i) whether he is eligible to take the journeyman trade examination in the trade;
 - (ii) where applicable, the date on which he became eligible to take the journeyman trade examination in the trade; and
 - (iii) the length of time, if any, that he has worked in the trade after becoming eligible to take the journeyman trade examination.

(17) No person shall be prosecuted for a first offence under subsection (10) unless he has been served with a notice pursuant to subsection (12) and:

- (a) has been examined by a trade examining board respecting his work in the trade and the board has determined that:
 - (i) he commenced work in the trade on or after the coming into force of these regulations; and
 - (ii) he has worked in the trade after the expiry of one year from the time mentioned in clause (10(a) or (b), as the case may require; and
- (b) any appeal pursuant to section 51 or 52 has been determined or the time for an appeal has expired;

or he has failed to reply to the notice within the time prescribed by clause (13)(a) without excuse acceptable to the director.

(18) The trade is a voluntary apprenticeship trade.

(19) The term of apprenticeship in the trade consists of two apprenticeship years.

(20) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(21) A person desiring to enter an apprenticeship program in the trade shall obtain a learner's certificate before applying for entry into an apprenticeship program.

(22) The director shall grant a person credit toward the completion of the term of apprenticeship in the trade for time spent, verified in accordance with section 40, in the training program prescribed pursuant to subsection (6).

(23) Subsections 29(2) and (3) do not apply to the trade.

(24) The employer of an apprentice in the trade shall pay wages to the apprentice during the first six months of his employment at a rate not less than the minimum wage established pursuant to *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require.

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(25) The employer of the apprentice shall pay wages to the apprentice during the remainder of his apprenticeship at a rate of not less than 110% of the minimum wage established pursuant to *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require.

(26) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

- (a) three apprentices in the trade; and
- (b) three additional apprentices for each additional journeyman in the trade employed by him in Saskatchewan.

(27) No person shall operate a place of business:

- (a) established on or after the date of coming into force of these regulations; or
- (b) which has been sold, leased, transferred or otherwise disposed of on or after the date of coming into force of these regulations;

at which one or more persons are engaged in the trade unless at least one person who holds a journeymen certificate of qualification in the trade or the cosmetologist trade is engaged in the trade at that place of business.

16 May 86 cA-22.1 Reg 1 s60; 7 Jne 91 SR 44/
91 s8.

Boilermaker trade

61(1) In this section “**trade**” means the trade designated in accordance with Part II as “boilermaker trade”, and includes the laying-out, burning, shearing, sawing, cutting, punching, drilling, reaming, boring, tapping, rivetting, caulking, bolting, connecting, fastening, welding, gouging, shaping, fitting, handling and rigging of structural members, plates and tubes in the fabrication, erection, repair and maintenance of all manner of dust, air, gas, steam, oil, water or other liquid-tight containers, structures and equipment.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade unless he has:

- (a) a Saskatchewan Grade 9 standing; or
- (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of three apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

- (7) An employer who employs not less than one journeyman and not more than four journeymen in the trade in Saskatchewan may employ one apprentice in the trade.
- (8) An employer who employs five or more journeymen in the trade in Saskatchewan may employ one apprentice for every five such journeymen.
- (9) An employer who is a journeyman in the trade working in Saskatchewan is considered to be an employed journeyman for the purpose of computing the number of apprentices that the employer may employ.

16 May 86 cA-22.1 Reg 1 s61.

Bricklayer trade

- 62(1)** In this section “**trade**” means the trade designated in accordance with Part II as “bricklayer trade”, and includes any brickwork, blockwork, stonework and all other work incidental to that work performed by a bricklayer.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,500 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s62.

Carpenter trade

- 63(1)** In this section, “**trade**” means the trade designated in accordance with Part II as “carpenter trade”, and includes the milling, fashioning, joining, assembling, disassembling, laying out, erecting, fastening and dismantling of wood, plastic, metal, fabric, cork, composition and other materials used in the construction of buildings and other structures.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, or equivalent to the standing described in clause (a).

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- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (7) Subject to subsection (8), a tradesman shall:
 - (a) verify in accordance with section 39 that he has worked in the trade 1.5 times the term of apprenticeship; and
 - (b) after verifying the period of his work in the trade in accordance with clause (a), successfully complete a carpentry upgrading course prescribed by the trade advisory board;

to be eligible to write the journeyman trade examination in the trade.

- (8) Subsection (7) does not apply to a tradesman who:
 - (a) was eligible; and
 - (b) had applied;

to write the journeyman trade examination in the trade prior to the coming into force of these regulations.

16 May 86 cA-22.1 Reg 1 s63.

Cement finisher trade

63.1(1) In this section, “**trade**” means the trade designated in accordance with Part II as “cement finisher trade”, and includes the finishing, restoring and repairing of concrete by manual and mechanical means and other related work.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 9 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of three apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,200 hours of on-the-job experience and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:
 - (a) two apprentices in the trade; and
 - (b) two additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

- (8) A tradesman shall:
- (a) verify in accordance with section 39 that he has worked in the trade 1.5 times the term of apprenticeship; and
 - (b) after verifying the period of his work in the trade in accordance with clause (a), successfully complete a cement finisher upgrading course prescribed by the trade advisory board;
- to be eligible to write the journeyman trade examination in the trade.

19 Aug 88 SR 60/88 s6.

Cook trade

64(1) In this section, “**trade**” means the trade designated in accordance with Part II as “cook trade”, and includes:

- (a) the preparing, seasoning and cooking by appropriate methods of soups, meats, fish, poultry, vegetables, desserts and other foods such as sauces, gravies and salads;
 - (b) meat-cutting; and
 - (c) the fundamentals of baking and pastry cooking.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of three apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s64.

Cosmetologist trade

65(1) In this section, “**trade**” means the trade designated in accordance with Part II as “cosmetologist trade”, and includes the shampooing, shaping, styling, waving and chemical treatment of hair, the applying of facial and scalp treatments, the applying of make-up and manicuring.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

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- (3) Subject to subsections (4) to (17):
- (a) no person shall work in the trade unless he; and
 - (b) no employer shall employ in the trade any person unless that person;
- is a journeyman or a holder of a learner's certificate in the trade.
- (4) A person who holds a valid certificate of status in the trade immediately prior to the coming into force of these regulations may continue to work in the trade:
- (a) until the expiry date of his certificate; and
 - (b) after the date mentioned in clause (a), if, within one year of that date he applies for a special permit.
- (5) No applicant for a special permit pursuant to subsection (4) is to be issued a special permit until he has paid the fee prescribed in Part I of the Appendix.
- (6) No person is eligible to obtain a learner's certificate in the trade unless he has successfully completed a training program prescribed by the director.
- (7) No person is eligible to enter a training program mentioned in subsection (6) unless he has:
- (a) a Saskatchewan Grade 11 standing; or
 - (b) a standing that is, in the director's opinion, equivalent to the standing described in clause (a).
- (8) Work performed as an integral part of a training program mentioned in subsection (6) is deemed not to be work in the trade for the purposes of subsection (3).
- (9) A person who:
- (a) has successfully completed the training program mentioned in subsection (6); and
 - (b) where a learner's certificate examination has been prescribed by the director, has applied to write the learner's certificate examination;

may work in the trade in the 90 days immediately following the completion of the training program, but the director shall not grant to that person any credit toward completion of the term of apprenticeship for work in the trade performed by that person prior to the issuance of a learner's certificate to that person.

(10) No person who commences work in the trade on or after the coming into force of these regulations shall work in the trade after the expiry of one year from:

- (a) in the case of an apprentice, the completion of his final apprenticeship year;
- (b) in any other case, the completion of 5400 hours of work in the trade;

unless he has:

- (c) been awarded a journeyman certificate of qualification in the trade;
- (d) applied to take the journeyman trade examination but, for reasons acceptable to the director, he has not yet taken the examination;
- (e) taken the journeyman trade examination and is awaiting the results of the examination; or
- (f) failed the journeyman trade examination on the first attempt and is acting in compliance with section 35 to make any further attempts permitted by section 35.

(11) For the purposes of subsection (10):

- (a) completion of the training program mentioned in subsection (6) is deemed to be work in the trade;
- (b) hours of credit in the trade previously granted by the director to the person pursuant to section 25 are deemed to be hours of work in the trade; and
- (c) advanced standing in the trade previously granted by the director to the person pursuant to section 25 is deemed to be equivalent to a number of hours of work in the trade equal to the number of hours in each apprenticeship year junior to the apprenticeship year in which the person was placed.

(12) Where the director has reason to believe that a person is working in the trade contrary to subsection (10), he may serve notice on the person requiring him, within a period specified in the notice or such further time as the director may allow, to be examined by a trade examining board respecting his work in the trade.

(13) A person served with a notice pursuant to subsection (12) who wishes to dispute any allegation made in the notice shall:

- (a) within 30 days of the date of the notice reply in writing to the director indicating his intention to dispute; and
- (b) furnish the trade examining board with evidence respecting his work in the trade and training in the trade in any of the forms permitted by sections 39 and 40 or any other form acceptable to the trade examining board.

(14) The trade examining board shall consider the evidence submitted pursuant to clause (13)(b) and may consider:

- (a) any evidence previously submitted by the person to the director or a trade examining board respecting his experience and training in the trade; and
- (b) the evidence of any other person which, in the opinion of the trade advisory board, is relevant to the issues in dispute.

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(15) For the purposes of subsections (10) to (17), the trade examining board may determine that training in the trade taken by the person, other than training for which hours of credit or advanced standing mentioned in subsection (11) have been granted, is equivalent to a number of hours of work in the trade, but in no case shall the number of hours of work derived from training pursuant to this subsection or subsection (11) exceed 1400 hours.

(16) The trade examining board shall determine, in respect of the person mentioned in subsection (12), the date on which he commenced work in the trade, and:

- (a) in the case of an apprentice, the length of time, if any, that he has worked in the trade after the completion of his final apprenticeship year; and
- (b) in any other case:
 - (i) whether he is eligible to take the journeyman trade examination in the trade;
 - (ii) where applicable, the date on which he became eligible to take the journeyman trade examination in the trade; and
 - (iii) the length of time, if any, that he has worked in the trade after becoming eligible to take the journeyman trade examination.

(17) No person shall be prosecuted for a first offence under subsection (10) unless he has been served with a notice pursuant to subsection (12) and:

- (a) has been examined by a trade examining board respecting his work in the trade and the board has determined that:
 - (i) he commenced work in the trade on or after the coming into force of these regulations; and
 - (ii) he has worked in the trade after the expiry of one year from the time mentioned in clause (10(a) or (b), as the case may require; and
- (b) any appeal pursuant to section 51 or 52 has been determined or the time for an appeal has expired;

or he has failed to reply to the notice within the time prescribed by clause (13)(a) without excuse acceptable to the director.

(18) The trade is a voluntary apprenticeship trade.

(19) The term of apprenticeship in the trade consists of two apprenticeship years.

(20) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(21) A person desiring to enter an apprenticeship program in the trade shall obtain a learner's certificate before applying for entry into an apprenticeship program.

(22) The director shall grant credit toward the completion of the apprenticeship program in the trade for time spent, verified in accordance with section 40, in the training program prescribed pursuant to subsection (6).

(23) Subsections 29(2) and (3) do not apply to the trade.

(24) The employer of an apprentice in the trade shall pay wages to the apprentice at a rate not less than the minimum wage established pursuant to *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require.

(25) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

(a) three apprentices in the trade; and

(b) three additional apprentices for each journeyman in the trade employed by him in Saskatchewan.

(26) No person shall operate a place of business:

(a) established on or after the date of coming into force of these regulations; or

(b) which has been sold, leased, transferred or otherwise disposed of on or after the date of coming into force of these regulations;

at which one or more persons are engaged in the trade unless at least one person who holds a journeyman certificate of qualification in the trade or the barber stylist trade is engaged in the trade at that place of business.

16 May 86 cA-22.1 Reg 1 s65; 7 Jne 91
SR 44/91 s9.

Crane and hoist operator trade

66(1) In this section “**trade**” means the trade designated in accordance with Part II as “crane and hoist operator trade”, and includes the operation of any mechanical device or structure:

(a) that incorporates a power driven drum and wire rope that is used primarily for raising, lowering or moving material or equipment;

(b) that is equipped with a boom capable of moving in the vertical and horizontal planes;

(c) that is mounted on a base or chassis intended to provide mobility; and

(d) that may be crawler or wheel mounted;

but does not include boom trucks as defined by these regulations.

(2) In this section:

(a) “**conventional crane operator subtrade**” means the subtrade recognized pursuant to subsection (8) as the “conventional crane operator subtrade” and includes the maintaining and operating of any mechanical device or structure incorporating a power-driven drum and wire rope used for raising, lowering or moving material, which is equipped with a boom capable of moving in the vertical plane and mounted on a base or chassis, either crawler or wheel mounted, to provide mobility;

(b) **“hoist operator subtrade”** means the subtrade recognized pursuant to subsection (8) as the “hoist operator subtrade” and includes the maintaining and operating of compressed air, diesel, electric, gasoline and steam drum hoists to control the movement of cableways, cages, derricks, loaders and skips to move material for sawmills, construction and other industrial and commercial operations;

(c) **“hydraulic crane operator subtrade”** means the subtrade recognized pursuant to subsection (8) as the “hydraulic crane operator subtrade” and includes the maintaining and operating of any hydraulically-driven hoisting device or structure incorporating a power-driven drum and wire rope used for raising, lowering or moving material, which is equipped with a boom capable of moving in the vertical plane and mounted on a base or chassis, either crawler or wheel mounted, to provide mobility;

(d) **“tower crane operator subtrade”** means the subtrade recognized pursuant to subsection (8) as the “tower crane operator subtrade” and includes the maintaining and operating of any mechanical device or structure incorporating a power-driven drum, boom and wire rope used for raising, lowering and moving material, and utilizing a vertical mast or tower and jib, which may be of the travelling, fixed or climbing types;

(e) **“boom truck operator ‘A’ subtrade”** means the subtrade recognized pursuant to subsection (8) as the “boom truck operator ‘A’ subtrade” and includes, with respect to boom trucks including boom trucks over 15.5 tons, the maintenance and operation of any device that:

- (i) is mounted on a turret;
- (ii) is supported to provide mobility;
- (iii) incorporates a power drum and wire rope; and
- (iv) has:
 - (A) a boom capable of swinging, hoisting and booming up and down; or
 - (B) a telescoping or articulating boom;

(f) **“boom truck operator ‘B’ subtrade”** means the subtrade recognized pursuant to subsection (8) as the “boom truck operator ‘B’ subtrade” and includes, with respect to boom trucks up to and including 15.5 tons, the maintenance and operation of any device that:

- (i) is mounted on a turret;
- (ii) is supported to provide mobility;
- (iii) incorporates a power drum and wire rope; and
- (iv) has:
 - (A) a boom capable of swinging, hoisting and booming up and down; or
 - (B) a telescoping or articulating boom.

- (3) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (4) The trade is a voluntary apprenticeship trade.
- (5) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (6) A term of apprenticeship in the trade consists of three apprenticeship years operating conventional cranes and hydraulic cranes where a minimum of 1.0 apprenticeship year must be operating either conventional or hydraulic cranes.
- (7) Each apprenticeship year:
 - (a) in the trade requires 1,500 hours of on-the-job training and technical training;
 - (b) in the boom-truck operator 'B' subtrade, notwithstanding clause (a), requires 1,000 hours of on-the-job training and technical training.
- (8) The subtrades known as:
 - (a) conventional crane operator;
 - (b) hydraulic crane operator;
 - (c) hoist operator;
 - (d) tower crane operator;
 - (e) boom truck operator 'A';
 - (f) boom truck operator 'B';are recognized as branches of the trade.
- (9) A term of apprenticeship in the conventional crane operator subtrade consists of three apprenticeship years.
- (10) The holder of a proficiency certificate in the conventional crane operator subtrade requires:
 - (a) 0.5 apprenticeship year in the hoist operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (b) 0.33 apprenticeship year in the hydraulic crane operator subtrade to be eligible to write:
 - (i) the proficiency examination in that subtrade; or
 - (ii) the crane and hoist operator journeyman examination;

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- (c) 0.5 apprenticeship year in the boom truck operator 'A' subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (d) 1.0 apprenticeship year in the boom truck operator 'B' subtrade to be eligible to write the proficiency certificate examination in that subtrade.
- (11) A term of apprenticeship in the hydraulic crane operator subtrade consists of 2.5 apprenticeship years.
- (12) The holder of a proficiency certificate in the hydraulic crane operator subtrade requires:
- (a) 0.33 apprenticeship year in the conventional crane operator subtrade to be eligible to write:
 - (i) the proficiency certificate examination in that subtrade; or
 - (ii) the crane and hoist operator journeyman examination;
 - (b) 0.5 apprenticeship year in the hoist operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (c) 0.5 apprenticeship year in the boom truck operator 'A' subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (d) 1.0 apprenticeship year in the boom truck operator 'B' subtrade to be eligible to write the proficiency certificate examination in that subtrade.
- (13) A term of apprenticeship in the hoist operator subtrade consists of two apprenticeship years.
- (14) The holder of a proficiency certificate in the hoist operator subtrade requires:
- (a) 2.0 apprenticeship years in the conventional crane operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (b) 1.5 apprenticeship years in the hydraulic crane operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (c) 1.0 apprenticeship year in the boom truck operator 'A' subtrade to be eligible to write the proficiency certificate examination in that subtrade;
 - (d) 1.0 apprenticeship year in the boom truck operator 'B' subtrade to be eligible to write the proficiency certificate examination in that subtrade.
- (14.1) The term of apprenticeship in:
- (a) the boom truck operator 'A' subtrade; or
 - (b) the boom truck operator 'B' subtrade;
- consists of two apprenticeship years.
- (15) **Repealed.** 7 Jne 91 SR 44/91 s10.

(15.1) The holder of a proficiency certificate in the boom truck operator 'A' subtrade requires:

- (a) 2.0 apprenticeship years in the conventional crane operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
- (b) 1.5 apprenticeship years in the hydraulic crane operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
- (c) 1.0 apprenticeship year in the hoist operator subtrade to be eligible to write the proficiency certificate examination in that subtrade.

(15.2) The holder of a proficiency certificate in the boom truck operator 'B' subtrade requires:

- (a) 3.0 apprenticeship years in the conventional crane operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
- (b) 2.5 apprenticeship years in the hydraulic crane operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
- (c) 1.0 apprenticeship year in the hoist operator subtrade to be eligible to write the proficiency certificate examination in that subtrade;
- (d) 0.5 apprenticeship year in the boom truck operator 'A' subtrade to be eligible to write the proficiency certificate examination in that subtrade.

(15.3) The holder of a proficiency certificate in the boom truck operator 'B' subtrade may obtain a proficiency certificate in the boom truck operator 'A' subtrade by:

- (a) successfully completing the proficiency certificate examination in the boom truck operator 'A' subtrade;
- (b) making an application on the form provided by the director;
- (c) surrendering to the director the proficiency certificate held by that person in the boom truck operator 'B' subtrade; and
- (d) paying the fee prescribed in Part I of the Appendix.

(16) A term of apprenticeship in the tower crane operator subtrade consists of 2.5 apprenticeship years.

(17) A holder of proficiency certificates in both the conventional crane operator and hydraulic crane operator subtrades may obtain a Journeyman Certificate of Qualification in the trade, if that person:

- (a) satisfies the eligibility requirements set out in section 37; and
- (b) does the following:
 - (i) applies on the form provided by the director;
 - (ii) surrenders both proficiency certificates to the director;
 - (iii) pays the fee prescribed in Part I of the Appendix.

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(18) Notwithstanding subsection 33(3), in order to be eligible to write the journeyman trade examination in the trade, a tradesman who does not hold proficiency certificates in the required subtrades shall satisfy the director that that person has worked in the trade for an aggregate of not less than 4.5 years, of which:

- (a) at least 1.5 years are in the hydraulic crane subtrade and at least 1.5 years are in the conventional crane subtrade, and the remaining 1.5 years may be served in either subtrade;
- (b) not less than two years are to be in:
 - (i) the hydraulic crane operator subtrade if the tradesman has three years or more in the conventional crane operator subtrade; or
 - (ii) the conventional crane operator subtrade if the tradesman has three years or more in the hydraulic crane operator subtrade; and
- (c) not less than one year is to be in the hoist operator subtrade.

(19) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

- (a) one apprentice in the trade; and
- (b) one additional apprentice in the trade for each additional journeyman employed by him within Saskatchewan.

(20) An employer who employs one holder of a proficiency certificate in a subtrade of the trade in Saskatchewan, or is himself a holder of a proficiency certificate in a subtrade of the trade working in the subtrade in Saskatchewan, may employ:

- (a) one apprentice in the subtrade; and
- (b) one additional apprentice in the subtrade for each additional holder of a proficiency certificate in the subtrade employed by him within Saskatchewan.

16 May 86 cA-22.1 Reg 1 s66; 7 Jne 91 SR 44/
91 s10; 12 Jan 96 SR 79/95 s4.

Drywall and acoustical mechanic trade

66.1(1) In this section, “**trade**” means the trade designated in accordance with Part II as “drywall and acoustical mechanic trade”, and includes the layout, installation, application, finishing and fabrication in the construction industry of:

- (a) metal stud systems;
- (b) thermal insulations and related vapour barriers and sealants;
- (c) gypsum board and related products;
- (d) textured coatings;
- (e) demountable partitions;
- (f) acoustic, linear, luminous and integrated ceilings;
- (g) raised access flooring; and
- (h) acoustical treatments.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,500 hours of on-the-job training and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:
 - (a) two apprentices in the trade; and
 - (b) two additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

28 Nov 86 SR 110/86 s4.

Electrician trade

- 67(1)** In this section, “**trade**” means the trade designated in accordance with Part II as “electrician trade”, and includes all “work of electrical installation” as defined in *The Electrical Inspection and Licensing Act, 1981*.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
 - (3) The trade is a compulsory apprenticeship trade.
 - (4) The date of listing of the trade as a compulsory apprenticeship trade is December 1, 1976.
 - (5) No person is eligible to enter into an apprenticeship program in the trade without having obtained:
 - (a) a Saskatchewan Grade 11 standing with a 20 level science and Mathematics 20 or higher; or
 - (b) standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
 - (6) The term of apprenticeship in the trade consists of four apprenticeship years.
 - (7) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
 - (8) Subsection 29(3) does not apply to the trade.

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- (9) The employer of the apprentice shall:
- (a) subject to clause (b), increase the wages paid to an apprentice in equal increments at the completion of:
 - (i) the first half of each apprenticeship year; and
 - (ii) each apprenticeship year; and
 - (b) during the final apprenticeship year pay the apprentice not less than 70% of the hourly rate of a newly qualified journeyman in that establishment.

16 May 86 cA-22.1 Reg 1 s67; 12 Jan 96 SR 79/
95 s5.

Electronics technician (consumer products) trade

67.1(1) In this section “**trade**” means the trade continued pursuant to Part II as “electronics technician (consumer products) trade” and includes the repairing, adjusting and servicing of consumer electronic products including radio, television and two-way radio equipment, closed-circuit television monitors, inter-communication sets and amplifiers, domestic record and tape players and recording equipment.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade without having obtained:

- (a) a Saskatchewan Grade 11 standing with a 20 level science and Mathematics A30 or higher; or
- (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of four apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

- (a) two apprentices in the trade; and
- (b) two additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

19 May 88 SR 60/88 s7; 12 Jan 96 SR 79/95 s6.

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Floorcovering installer trade

67.2(1) In this section, “**trade**” means the trade designated in accordance with Part II as “floorcovering installer trade”, and includes a worker who may be involved in the installation, application, alteration, repair and service of all types of underlayment, carpets, rugs, artificial turf, resilient sheet goods, resilient tiles, specialty flooring, stair-coverings, top-set base and other floor coverings or flooring products.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade without having obtained:

(a) a Saskatchewan Grade 10 standing; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of three apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,600 hours of on-the-job training and technical training.

(7) An employer who employs one journeyman in the trade in Saskatchewan, or who is working as a journeyman in the trade in Saskatchewan, may employ:

(a) two apprentices in the trade; and

(b) two additional apprentices for each additional journeyman in the trade the employer employs in Saskatchewan.

12 Jan 96 SR 79/95 s7.

Glassworker trade

68(1) In this section, “**trade**” means the trade designated in accordance with Part II as “glassworker trade”, and includes:

(a) the cutting, preparing, fabricating, glazing, setting, attaching, installing and removing of all types of glass and glass-substitute materials and fixtures;

(b) the fitting, fabricating, installing and attachment of curtain walls, architectural metals and related substitute products in all types of buildings and other structures; and

(c) the replacing of glass in motor vehicles.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

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- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 9 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:
- (a) three apprentices in the trade; and
 - (b) three additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

16 May 86 cA-22.1 Reg 1 s68.

Heavy-duty equipment mechanic trade

- 69(1)** In this section, “**trade**” means the trade designated in accordance with Part II as “heavy-duty equipment mechanic trade”, and includes the repairing, improving and maintaining of any heavy equipment powered by an internal combustion engine or an electric motor.
- (2) These regulations apply to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s69.

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Industrial instrument mechanic trade

69.1(1) In this section, “**trade**” means the trade continued pursuant to Part II as “industrial instrument mechanic trade”, and includes maintenance, diagnosing, servicing, repairing and calibration of control instruments used in commercial and industrial settings.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade without having obtained:

(a) a Saskatchewan Grade 11 standing with a 20 level science and Mathematics 20 or higher; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of four apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,700 hours of on-the-job experience and technical training.

19 Aug 88 SR 60/88 s8; 12 Jan 96 SR 79/95 s8.

Horticulture technician

69.2(1) In this section, “**trade**” means the trade designated in accordance with Part II as “horticulture technician trade”, and includes a worker who may be engaged in:

(a) the business of selling, growing, installing or maintaining plant or related material;

(b) landscape construction;

(c) landscape maintenance;

(d) the operation of a greenhouse, nursery or garden centre;

(e) tree moving; or

(f) the selling, growing, installing or maintaining of turf grass.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade without having obtained:

(a) a Saskatchewan Grade 11 standing; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

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- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,350 hours of on-the-job training and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or is working as a journeyman in the trade in Saskatchewan, may employ:
 - (a) two apprentices in the trade; and
 - (b) two additional apprentices for each additional journeyman in the trade the employer employs in Saskatchewan.

12 Jan 96 SR 79/95 s9.

Industrial mechanic (millwright) trade

70(1) In this section, “**trade**” means the trade designated in accordance with Part II as “industrial mechanic (millwright) trade”, and includes the installing, repairing, improving or maintaining of industrial equipment including bearings, seals, shafts, couplings, clutches, drives, conveyors, cranes, rigging, piping and hydraulic, pneumatic and associated equipment used in commercial and industrial establishments.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s70.

Insulator trade

70.1(1) In this section, “**trade**” means the trade designated in accordance with Part II as “insulator trade” and includes the preparation, fabrication, alteration, application, erection, assembling, moulding, spraying, pouring, mixing, hanging, adjusting, repairing, dismantling, removing, containing, reconditioning, maintaining, finishing and weatherproofing of thermal insulation and related materials on pipes, pipe fittings, valves, boilers, ducts, flues, tanks, vats, refrigeration piping and equipment, fire-stops and other equipment.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 9 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,600 hours of on-the-job experience and technical training.
- (7) An employer who employs not less than one journeyman in the trade in Saskatchewan may employ one apprentice in the trade.
- (8) An employer who employs two or more journeymen in the trade in Saskatchewan may employ one apprentice for every two such journeymen.
- (9) An employer who is a journeyman in the trade working in Saskatchewan is considered to be an employed journeyman for the purpose of computing the number of apprentices that the employer may employ.
- (10) A tradesman shall:
 - (a) verify in accordance with section 39 that he has worked in the trade 1.5 times the term of apprenticeship; and
 - (b) after verifying the period of his work in the trade in accordance with clause (a), successfully complete an insulator upgrading course prescribed by the trade advisory board;to be eligible to write the journeyman trade examination in the trade.

19 Aug 88 SR 60/88 s9.

Ironworker fabrication trade

- 70.2(1)** In this section “**trade**” means the trade designated in accordance with Part II as “steel fabricator trade” and includes the fabrication, layout, cutting, fitting and assembly of ornamental and structural iron, metal and miscellaneous materials.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
 - (3) The trade is a voluntary apprenticeship trade.
 - (4) No person is eligible to enter into an apprenticeship program in the trade unless that person has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

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- (5) The term of apprenticeship in the trade consists of three apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

7 Jne 91 SR 44/91 s11; 12 Jan 96 SR 79/95 s10.

Ironworker reinforcing rebar trade

70.3(1) In this section “**trade**” means the trade designated in accordance with Part II as “ironworker reinforcing rebar trade”, and includes:

- (a) fabrication and welding, in the field, of all materials used to reinforce concrete and in the positioning of post tensioning steel;
 - (b) installation of rebar and the placement, sorting, cutting, burning, bending and tying of all materials used to reinforce concrete and in the positioning of post tensioning steel; and
 - (c) the handling of all materials used to reinforce concrete and in the positioning of post tensioning steel.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
 - (3) The trade is a voluntary apprenticeship trade.
 - (4) No person is eligible to enter into an apprenticeship program in the trade unless that person has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
 - (5) The term of apprenticeship in the trade consists of three apprenticeship years.
 - (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

7 Jne 91 SR 44/91 s11; 12 Jan 96 SR 79/95 s11.

Ironworker structural trade

70.4(1) In this section “**trade**” means the trade designated in accordance with Part II as “ironworker structural trade” and includes:

- (a) the field fabrication, welding, cutting, erection and dismantling of structural steel, curtain walls, miscellaneous and ornamental metal work;
 - (b) the erection and placement of precast and prestressed concrete; and
 - (c) the rigging and placement of machinery and equipment.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
 - (3) The trade is a voluntary apprenticeship trade.

- (4) No person is eligible to enter into an apprenticeship program in the trade unless that person has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of three apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

7 Jne 91 SR 44/91 s11; 12 Jan 96 SR 79/95 s12.

Locksmith trade

70.5(1) In this section, “**trade**” means the work designated in accordance with Part II as “locksmith trade” and includes:

- (a) evaluating the security and access needs of customers and advising customers with respect to those needs;
 - (b) installing, adjusting, servicing, modifying and replacing all types of locks, safes and associated hardware;
 - (c) selling and installing burglar, access and alarm systems;
 - (d) rekeying locks and altering combinations; and
 - (e) opening locks for which keys or combinations are not available.
- (2) These regulations apply to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless that person has:
- (a) a Saskatchewan Grade 11 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of the apprenticeship program in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year requires 1,800 hours of on-the-job training and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or an employer who is a journeyman working in the trade in Saskatchewan may employ:
- (a) two apprentices in the trade; and
 - (b) two additional apprentices for each additional journeyman in the trade employed by the employer in Saskatchewan.

5 Jly 96 SR 44/96 s4.

Machinist trade

71(1) In this section, “**trade**” means the trade designated in accordance with Part II as “machinist trade”, and includes the skillful operation and care of machines and hand tools required to turn, shape, bore, drill, broach or grind either metal or plastic substances into any shape, and to any required finish or tolerance.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade unless he has:

(a) a Saskatchewan Grade 10 standing; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of four apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

(a) three apprentices in the trade; and

(b) three additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

16 May 86 cA-22.1 Reg 1 s71.

Motor vehicle body repairer trade

72(1) In this section:

(a) “**motor vehicle body refinisher subtrade**” means the subtrade recognized pursuant to subsection (7) as the “motor vehicle body refinisher subtrade” and includes the appraising and refinishing of motor vehicle bodies;

(b) “**trade**” means the trade designated in accordance with Part II as “motor vehicle body repairer trade”, and includes the appraising, servicing, repairing, replacing, refinishing and restoring of damaged bodies and frames of motor vehicles.

(2) These regulations apply to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

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- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship program in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (7) The subtrade known as “motor vehicle body refinisher” is recognized as a branch of the trade.
- (8) The term of apprenticeship program in the “motor vehicle body refinisher” subtrade consists of two apprenticeship years.

16 May 86 cA-22.1 Reg 1 s72; 7 Jne 91 SR 44/
91 s12.

Automotive service technician trade

- 73(1)** In this section, “**trade**” means the trade designated in accordance with Part II as “automotive service technician trade”, and includes the inspecting, diagnosing, servicing, repairing, replacing and overhauling of all components of an automobile, light truck or light bus, except body sheet metal repairing and painting.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
- (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s73; 12 Jan 96 SR 79/
95 s13.

Painter and decorator trade

74(1) In this section:

- (a) **“paint”** includes stain, varnish, emulsion and any other organic or inorganic coating which may be applied in the same manner as paint and used for decorative or protective purposes;
 - (b) **“trade”** means the trade designated in accordance with Part II as “painter and decorator trade”, and includes the preparing of surfaces for the application of paint and other protective and decorative coatings and decorative finishes and the applying of paint and other coatings and decorative finishes to buildings and other protective and decorative structures.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
 - (3) The trade is a voluntary apprenticeship trade.
 - (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
 - (5) The term of apprenticeship in the trade consists of three apprenticeship years.
 - (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s74.

Partsperson trade

- 74.1(1) In this section, **“trade”** means the trade designated in accordance with Part II as “partsperson trade” and includes the ordering, stocking, accounting or dispensing of parts and assemblies supplied to the mechanical, agricultural and service industries.
- (2) This section applies to employers, tradespersons and apprentices in the trade and any other person who performs work of the trade.
 - (3) The trade is a voluntary apprenticeship trade.
 - (4) No person is eligible to enter into an apprenticeship program in the trade unless that person has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
 - (5) The term of apprenticeship in the trade consists of three apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(7) An employer:

(a) who employs one journeyman in the trade in Saskatchewan; or

(b) where that employer is a journeyman working in the trade in Saskatchewan;

may employ:

(c) two apprentices in the trade; and

(d) two additional apprentices for each additional journeyman in the trade employed by that employer within Saskatchewan.

7 Jne 91 SR 44/91 s13.

Plasterer trade

75(1) In this section, “**trade**” means the trade designated in accordance with Part II as “plasterer trade”, and includes the applying of plaster and other similar materials to the interior and exterior surfaces of ceilings and walls of any building with the tools and accessories used in the trade.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) The term of apprenticeship in the trade consists of three apprenticeship years.

(5) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(6) An employer who employs at least one journeyman but not more than two journeymen in the trade in Saskatchewan may employ one apprentice in the trade.

(7) An employer who employs three or more journeymen in the trade in Saskatchewan may employ one apprentice in the trade for every three such journeymen.

(8) An employer who is a journeyman in the trade working in Saskatchewan is considered to be a journeyman employed by him for the purpose of computing the number of apprentices that he may employ.

16 May 86 cA-22.1 Reg 1 s75.

Plumber trade

76(1) In this section, “**trade**” means the trade designated in accordance with Part II as “plumber trade”, and includes:

(a) the installing, fitting, altering and repairing of water and soil pipes, rain-water leaders, baths, water closets and other sanitary and fire protection apparatus for a house or other building, including the junction to the mains and sewers and the connecting of tanks to sewers and mains; and

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- (b) the installing, maintaining, altering and repairing of any gas installation and gas equipment as defined in *The Gas Licensing Act* and any medical gas installation and equipment.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a compulsory apprenticeship trade.
- (4) The date of listing of the trade as a compulsory apprenticeship trade is December 1, 1976.
- (5) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 11 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (6) The term of apprenticeship in the trade consists of five apprenticeship years.
- (7) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s76; 19 Aug 88 SR 60/
88 s10; 7 Jne 91 SR 44/91 s14.

Pork production technician trade

- 76.1(1)** In this section, “**trade**” means the trade designated in accordance with Part II as “pork production technician trade”, and includes herd health, stock identification and selection, nutrition, breeding, gestating, farrowing, weaning, finishing, piglet care, barn and environment maintenance, waste management, stockmanship, and basic management and marketing of swine.
- (2) These regulations apply to employers, tradesmen, and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade without having obtained:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of two apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

12 Jan 96 SR 79/95 s14.

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Power lineman trade

77(1) In this section, “**trade**” means the trade designated in accordance with Part II as “power lineman trade”, and includes the constructing, altering and maintaining of overhead pole lines, tower lines, underground cables and related equipment and apparatus in both energized and de-energized states, used in the transmission and distribution of electrical energy.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade without having obtained:

(a) a Saskatchewan Grade 11 standing with a 20 level science and Mathematics 20 or higher; or

(b) standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of four apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,700 hours of on-the-job training and technical training.

(7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

(a) three apprentices in the trade; and

(b) three additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

16 May 86 cA-22.1 Reg 1 s77; 12 Jan 96 SR 79/
95 s15.

78 Repealed. 19 Aug 88 SR 60/88 s11.

Refrigeration mechanic trade

79(1) In this section, “**trade**” means the trade continued pursuant to Part II as “refrigeration mechanic trade” and includes the installation, maintenance, servicing and repair of primary and secondary refrigeration systems, cooling systems and their components.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a compulsory apprenticeship trade.

(4) The date of listing of the trade as a compulsory apprenticeship trade is December 1, 1988.

(5) No person is eligible to enter into an apprenticeship program in the trade unless he has:

(a) a Saskatchewan Grade 10 standing; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

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- (6) The term of apprenticeship in the trade consists of four apprenticeship years.
- (7) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (8) A special permit issued pursuant to subsection 12(6) to a tradesman who has verified pursuant to section 39 that he has accumulated six or more years' work in the trade will be issued on a permanent basis.
- (9) A special permit issued pursuant to subsection 12(6) to a tradesman who has verified pursuant to section 39 that he has accumulated less than six years' work in the trade will be issued for a period that ends not later than six years from the date of listing prescribed in subsection (4) and will not be renewed.
- (10) Where the director has reason to believe that a person is working in the trade contrary to subsection 12(2), he may serve notice on the person requiring him, within a period specified in the notice or any further period that the director may allow, to be examined by a trade examining board respecting his work in the trade.
- (11) A person served with a notice pursuant to subsection (10) who wishes to dispute any allegation made in the notice shall:
- (a) within 30 days of the date of the notice, reply in writing to the director indicating his intention to dispute; and
 - (b) furnish the trade examining board with evidence respecting his work in the trade and training in the trade in any of the forms permitted by sections 39 and 40 or in any other form acceptable to the trade examining board.
- (12) The trade examining board shall consider the evidence submitted pursuant to clause (11)(b) and may consider:
- (a) any evidence previously submitted by the person to the director or a trade examining board respecting his experience and training in the trade; and
 - (b) the evidence of any other person which, in the opinion of the trade advisory board, is relevant to the issues in dispute.
- (13) The trade examining board shall determine with respect to the person mentioned in subsection (10):
- (a) the date on which he commenced work in the trade;
 - (b) in the case of a person who commenced work in the trade prior to the date of listing, whether his employment in the trade has been reasonably continuous; and

- (c) in the case of a person who commenced work in the trade after the date of listing:
- (i) the length of his employment in the trade; and
 - (ii) whether he has worked in the trade for a period equivalent to more than the lesser of:
 - (A) six months' full-time employment; or
 - (B) one-half the number of hours in an apprenticeship year.

19 Aug 88 SR 60/88 s12.

Roofer trade

80(1) In this section, “**trade**” means the trade designated in accordance with Part II as “roofer trade”, and includes the building or laying of built-up or flat deck roofs, the covering of steep and similar roof surfaces with roofing and related material and the application of damp-proofing and waterproofing membrane.

(2) This section applies to employers, tradesmen and apprentices in the roofer trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade unless he has:

- (a) a Saskatchewan Grade 9 standing; or
- (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of three apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,500 hours of on-the-job training and technical training.

(7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

- (a) three apprentices in the trade; and
- (b) three additional apprentices for each additional journeyman in the trade employed by him in Saskatchewan.

16 May 86 cA-22.1 Reg 1 s80.

Sheet metal worker trade

81(1) In this section, “**trade**” means the trade designated in accordance with Part II as “sheet metal worker trade”, and includes the constructing and fabricating with sheet metal of 10 gauge or lighter of any article or thing and the installing, maintaining, altering and repairing of any such article or thing.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a compulsory apprenticeship trade.

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- (4) The date of listing of the trade as a compulsory apprenticeship trade is December 1, 1976.
- (5) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (6) The term of apprenticeship in the trade consists of four apprenticeship years.
- (7) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s81.

Sprinkler systems installer trade

82(1) In this section, “**trade**” means the trade designated in accordance with Part II as “sprinkler systems installer trade”, and includes the assembling, installing, testing, repairing, modifying, overhauling and maintaining of fixed fire suppression systems.

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 10 standing; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s82.

Steamfitter-pipefitter trade

83(1) In this section, “**trade**” means the trade designated in accordance with Part II as “steamfitter-pipefitter trade”, and includes the installing, maintaining, altering and repairing of:

- (a) any gas installation and gas equipment as defined in *The Gas Licensing Act*; and
- (b) any system of pipe and any part of a system of pipe except those within the scope of clause 76(1)(a).

- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 11 standing with mathematics and science at the Grade 11 level or higher; or
 - (b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of five apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (7) An employer who employs at least one journeyman but not more than two journeymen in the trade in Saskatchewan may employ one apprentice in the trade.
- (8) An employer who employs three or more journeymen in the trade in Saskatchewan may employ one apprentice in the trade for every three such journeymen.
- (9) An employer who is a journeyman in the trade working in Saskatchewan is considered to be a journeyman employed by him for the purpose of computing the number of apprentices that he may employ.

16 May 86 cA-22.1 Reg 1 s83; 7 Jne 91 SR 44/
91 s15.

Tilesetter trade

- 84(1)** In this section, “**trade**” means the trade designated in accordance with Part II as “tilesetter trade”, and includes any constructing, altering, decorating and repairing with tiles and slabs of granite, slate, marble, ceramic, quarry, terrazzo and mosaic.
- (2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.
- (3) The trade is a voluntary apprenticeship trade.
- (4) No person is eligible to enter into an apprenticeship program in the trade unless he has:
 - (a) a Saskatchewan Grade 9 standing; or
 - (b) standing that is, in the opinion of the director, equivalent to the standing described in clause (a).
- (5) The term of apprenticeship in the trade consists of four apprenticeship years.
- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

16 May 86 cA-22.1 Reg 1 s84.

Truck and transport mechanic trade

84.1(1) In this section, “**trade**” means the trade designated in accordance with Part II as “truck and transport mechanic trade” and includes the maintenance, repair, overhaul, inspection, reconditioning, and diagnostic troubleshooting of motorized trucks, buses and road transport vehicles.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade unless he has:

(a) a Saskatchewan Grade 10 standing; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of four apprenticeship years.

(6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.

(7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade in Saskatchewan, may employ:

(a) three apprentices in the trade; and

(b) three additional apprentices for each additional journeyman in the trade employed by him within Saskatchewan.

19 Aug 88 SR 60/88 s13.

Welder trade

85(1) In this section, “**trade**” means the trade designated in accordance with Part II as “welder trade”, and includes the preparation and joining of metals and plastics by methods that do not employ fastening devices.

(2) This section applies to employers, tradesmen and apprentices in the trade and any other person who performs work of the trade.

(3) The trade is a voluntary apprenticeship trade.

(4) No person is eligible to enter into an apprenticeship program in the trade unless he has:

(a) a Saskatchewan Grade 10 standing; or

(b) a standing that is, in the opinion of the director, equivalent to the standing described in clause (a).

(5) The term of apprenticeship in the trade consists of three apprenticeship years.

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- (6) Each apprenticeship year in the trade requires 1,800 hours of on-the-job training and technical training.
- (7) An employer who employs one journeyman in the trade in Saskatchewan, or is himself a journeyman working in the trade within Saskatchewan, may employ:
- (a) three apprentices in the trade; and
 - (b) three additional apprentices for each additional journeyman employed by him within Saskatchewan.

16 May 86 cA-22.1 Reg 1 s85; 19 Aug 88 SR 60/
88 s14.

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Appendix

PART I

Fees

ITEM	FEE
1 Application for entry into an apprenticeship program	\$30
2 Application to attend an upgrading course	30
3 Application for learner's certificate	30
4 Application for special permit	30
5 Application to take journeyman trade examination, proficiency certificate examination or interprovincial standards examination (written):	
(a) tradesman, each attempt	30
(b) apprentice, first attempt	no fee
(c) apprentice, second and each subsequent attempt	30
6 Application to take journeyman trade examination, proficiency certificate examination or an application to take an interprovincial standards examination (practical):	
(a) tradesman, each attempt	30
(b) apprentice, first attempt	no fee
(c) apprentice, second and each subsequent attempt	30
7 Application to take supplemental examination, each attempt	30
8 Application to take any other examination:	
(a) first attempt	30
(b) second attempt and each subsequent attempt permitted	30
9 Application for review of examination results	30
10 Application for journeyman certificate of qualification pursuant to subsection 37(3)	30
11 Application for replacement of identification cards:	
(a) apprenticeship year	30
(b) journeyman	30
(c) permit holder	30
(d) learner's	30
(e) proficiency	30
12 Application for replacement of certificate or permit:	
(a) learner's certificate	30
(b) journeyman certificate of qualification	30
(c) certificate of completion of apprenticeship	30
(d) proficiency certificate	30
(e) special permit	30
13 Application for replacement of any other document issued by the branch	30

PART II
Apprenticeship Contracts

Form A

APPRENTICESHIP CONTRACT BETWEEN APPRENTICE AND EMPLOYER

THIS CONTRACT, dated _____, 19 _____, made between:

_____,
currently of _____,
(hereinafter called "Apprentice")

- and -

_____,
currently of _____,
(hereinafter called "Employer")pursuant to *The Apprenticeship and Trade Certification Act* witnesses that the Apprentice and the Employer agree as follows:

- 1 In this Contract:
 - (a) "Act" means *The Apprenticeship and Trade Certification Act*;
 - (b) "branch" means the Apprenticeship and Trade Certification Branch of the department over which the Minister responsible for the administration of the Act presides;
 - (c) "director" means the Director of The Apprenticeship and Trade Certification Branch of the department over which the Minister responsible for the Act presides;
 - (d) "general regulations" means Parts I and II of *The Apprenticeship and Trade Certification Regulations*;
 - (e) "trade" means the _____ trade; and
 - (f) "trade regulations" means the provisions of Part III of *The Apprenticeship and Trade Certification Regulations* applicable to the trade mentioned in clause (e).
- 2 The Employer agrees to accept the Apprentice as his apprentice, and the Apprentice agrees to serve the Employer as his apprentice for the term of this contract set forth in section 3.
- 3(1) The term of this contract is the period, commencing on the date on which this contract is registered by the director, required by the Apprentice to complete the apprenticeship program in the trade.
- (2) The apprenticeship program in the trade is not considered complete until the Apprentice has passed the journeyman trade examination in the trade.
- 4 The Employer agrees:
 - (a) to provide adequate training for the apprentice in all branches of the trade insofar as the facilities and scope of his business permit; and
 - (b) to permit the apprentice to attend technical training and to write examinations as prescribed by the director.
- 5 The Apprentice agrees:
 - (a) to serve his employer faithfully, honestly and diligently and to obey his lawful commands;
 - (b) to attend technical training and write examinations as prescribed by the director; and
 - (c) to apply himself diligently to learn the trade.
- 6 The Employer agrees:
 - (a) that the hourly rate of a newly qualified journeyman in his establishment at the commencement of this contract is _____;
 - (b) to pay wages to the Apprentice at the commencement of this contract at the rate of _____ per hour;

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- (c) to increase the rate of wages paid to the Apprentice at regular intervals in accordance with section 29 of the general regulations or the trade regulations, as the case may require.
- 7 There is a probationary period of three months, calculated from the date on which this contract is registered, in which either party may terminate this contract on the giving of written notice to the other party.
- 8 The parties acknowledge that an employer/employee relationship exists between them apart from this contract and that they are bound by the provisions of *The Labour Standards Act* or the *Canada Labour Code*, as amended from time to time, as the case may require.
- 9 Subject to section 10, the parties agree that the _____
Employer or Apprentice
shall keep in his possession the record book prescribed by the general regulations and to submit it to the branch when required to do so by the director.
- 10 Where applicable, the Employer agrees to release the record book to the Apprentice:
- (a) when he is released to attend technical training;
- (b) when his contract is terminated; or
- (c) on request when his contract is suspended.
- 11 Other: (to be completed *only* by the director)
- 12 This contract is binding on the successors of the Employer.
- 13 The Employer warrants that, as of the date on which this contract is made (the date set forth at the top of the first page):
- (a) he employs _____ journeymen in the trade in Saskatchewan (including himself, if he is a journeyman) whose names and journeyman's certificate numbers are as follows: _____ ; and
- (b) he employs _____ apprentices in the trade in Saskatchewan, including the Apprentice; or
- (c) he employs _____ proficiency certificate holders in the _____ subtrade in Saskatchewan (including himself, if he is a proficiency certificate holder); and
- (d) he employs _____ apprentices in the _____ subtrade in Saskatchewan, include the Apprentice.
- 14 In this contract, words importing the masculine gender include the feminine.
- 15 The provisions of the Act and of the general regulations and the trade regulations apply to this contract

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals.

Dated at _____, Saskatchewan, this _____ day of _____, 19 _____.

Apprentice (signature)

Employer (sole proprietor; partner or authorized representative) (signature)

Print your name, telephone number and title or position here:

Registered at the office of the Director this _____ day of _____, 19 _____.

No. _____

Director

Form B

CONTRACT BETWEEN APPRENTICE AND JOINT TRAINING COMMITTEE

THIS CONTRACT, dated _____, 19_____, made between:

_____,
currently of _____,
(hereinafter called "Apprentice")

– and –

_____,
(hereinafter called "Committee")

pursuant to *The Apprenticeship and Trade Certification Act* witnesses that the Apprentice and the Committee agree as follows:

- 1 In this contract:
 - (a) "Act" means *The Apprenticeship and Trade Certification Act*;
 - (b) "director" means the Director of the Apprenticeship and Trade Certification Branch of the department over which the Minister responsible for the administration of the Act presides;
 - (c) "general regulations" means Parts I and II of *The Apprenticeship and Trade Certification Regulations*;
 - (d) "trade" means the _____ trade; and
 - (e) "trade regulations" means the provisions of Part III of *The Apprenticeship and Trade Certification Regulations* applicable to the trade mentioned in clause (d).
- 2 The Committee warrants:
 - (a) that it was formed to facilitate the training of apprentices in the trade for the betterment of the trade; and
 - (b) that, for the purposes of this contract, it acts as agent of the _____ union, local(s) _____, and of those employers in the trade to whom the Committee sends the Apprentice for employment.
- 3 The Committee agrees to accept the Apprentice as its apprentice, and the Apprentice agrees to serve the Committee as its apprentice, for the term of this contract set forth in section 4.
- 4(1) The term of this contract is the period, commencing on the date on which this contract is registered, required by the Apprentice to complete the apprenticeship program in the trade.
- (2) The apprenticeship program in the trade is not considered complete until the Apprentice has passed the journeyman trade examination in the trade.
- 5 The Committee agrees, to the best of its power:
 - (a) to refer the Apprentice to and cause the Apprentice to be employed by employers in the trade and instructed by a journeyman in the trade or proficiency certificate holders in a subtrade;
 - (b) to ensure that the Apprentice receives instruction in all branches of the trade; and
 - (c) to ensure that the employers of the Apprentice comply with the ratio of apprentices to journeymen or proficiency certificate holders prescribed by section 16 of the general regulations or by trade regulation.

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- 6 The Apprentice agrees:
- (a) to serve such employers as the Committee may from time to time refer him to, pursuant to arrangements made by the Committee;
 - (b) to serve his employers faithfully, honestly and diligently and to obey their lawful commands;
 - (c) to attend technical training and write examinations as directed by the director; and
 - (d) to apply himself diligently to learn the trade.
- 7 The Committee agrees, to the best of its power, to ensure that employers by whom the Apprentice is employed from time to time pay wages to the Apprentice in accordance with the rates of pay established in the collective bargaining agreement by which the employer and Apprentice are bound.
- 8 The Committee agrees to ensure that the apprentice is released by his employer to attend technical training when called by the director.
- 9 There is a probationary period of three months, calculated from the date on which this contract is registered, in which either party may terminate this contract on the giving of written notice to the other party.
- 10 Other: (to be completed *only* by the director)

11 In this contract, words importing the masculine gender include the feminine.

12 The provisions of the Act and of the general regulations and trade regulations apply to this contract.

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals.

Apprentice

Training Co-ordinator of the Committee

The Committee hereby certifies that the Apprentice commenced work in the trade under the direction of the Committee on the _____ day of _____, 19 ____.

Dated at _____, Saskatchewan, this _____ day of _____, 19 ____.

Training Co-ordinator of the Committee

*(Training Co-ordinator: print your name
telephone number here)*

Registered at the office of the Director this _____ day of _____

No. _____

Director

Form C

APPRENTICESHIP CONTRACT BETWEEN APPRENTICE AND DIRECTOR

THIS CONTRACT, dated _____, 19_____, made between:

_____,
currently of _____,
(hereinafter called "Apprentice")

– and –

The Director of the Apprenticeship and Trade Certification Branch, (hereinafter called "Director") pursuant to *The Apprenticeship and Trade Certification Act* witnesses that the Apprentice and the Director agree as follows:

- 1 In this contract:
 - (a) "Act" means *The Apprenticeship and Trade Certification Act*;
 - (b) "branch" means the Apprenticeship and Trade Certification Branch of the department over which the Minister responsible for the administration of the Act presides;
 - (c) "general regulations" means Parts I and II of *The Apprenticeship and Trade Certification Regulations*;
 - (d) "trade" means the _____ trade; and
 - (e) "trade regulations" means the provisions of Part III of *The Apprenticeship and Trade Certification Regulations* applicable to the trade mentioned in clause (d).
- 2 The Director agrees to accept the Apprentice as his apprentice, and the Apprentice agrees to serve the Director as his apprentice, for the term of this contract set forth in section 3.
- 3(1) The term of this contract is either:
 - (a) the period, commencing on the date on which the contract is registered, required by the Apprentice to complete the apprenticeship program in the trade; or
 - (b) (to be completed only by the director)

(strike out (a) or (b), whichever is inapplicable)
- (2) The apprenticeship program in the trade is not considered complete until the Apprentice has passed the journeyman trade examination in the trade.
- 4 The Director agrees to call the Apprentice for technical training from time to time during term of the contract and, through employees of the branch, to supervise the progress of the Apprentice in acquiring the skills of the trade.
- 5 The Director may make arrangements for the Apprentice to receive practical instruction in the trade or any branch of the trade in addition to the technical training prescribed for the trade.
- 6 The Apprentice agrees:
 - (a) to attend technical training when required to do so by the Director;
 - (b) to take any practical instruction in the trade arranged by the Director pursuant to section 5; and
 - (c) to apply himself diligently to learn the trade.

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- 7 Subject to section 8, the Director may terminate this contract:
 - (a) if, in his opinion, the progress of the Apprentice is unsatisfactory;
 - (b) if the Apprentice wilfully fails to attend technical training when called;
 - (c) if the Apprentice wilfully fails to take practical instruction as arranged for by the Director; or
 - (d) for any other cause within the scope of section 13 of the Act.
- 8 The Apprentice may appeal a decision of the Director to terminate this contract pursuant to section 7 to the Provincial Apprenticeship Board in accordance with section 52 of the general regulations.
- 9 Other: (to be completed *only* by the Director)

- 9 In this contract, words importing the masculine gender include the feminine.
- 10 The provisions of the Act and of the general regulations and trade regulations apply to this contract.

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals.

Apprentice

Director

Registered at the office of the Director
 this _____ day of _____, 19_____.
 No. _____

Director

